

Novel coronavirus (COVID-19)

Travel Restrictions

Updated: 12 March 2020

International Travel Restrictions

Managers are requested to review their team's international travel plans in accordance with current restrictions and minimise all non-critical international business travel where practicable.

All personnel need to review their own personal international travel plans in reflection of above risk mitigation guidance.

Restricted countries:

- No business travel to, from, nor transit through permitted.
- Self-isolation (15 days) is required prior to attending INPEX office or facilities if travelling from, or having had close contact with persons travelling from these locations.
- The above is implemented from the 'effective' date, and is not retrospectively applied.

Effective 18 February

- Mainland China
- Hong Kong
- Macau

Effective 26 February

- Japan
- South Korea
- Italy
- Iran

Effective 4 March

- France
- Spain
- Germany

Effective 12 March

- Indonesia
- USA

Monitored countries:

- Declaration of travel history prior to attending INPEX office or facilities.
- Self monitoring for any development of symptoms.

Effective 18 February

- Singapore
- Thailand

Effective 4 March

- Cambodia

Effective 12 March

- All countries
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Self Assessment

Supervisors / managers are responsible for ensuring their team re-submits the self-assessment questionnaire as per below:

- **Rotational personnel** must complete the questionnaire before each swing and before departing point of engagement to commence swing
- **Non-rotational / residential / Perth personnel** must complete the questionnaire, and every 14 days thereafter
- **Visitors:** Personnel hosting visitors to INPEX Australia locations are responsible for verifying guests have completed the [questionnaire](#) prior to accessing INPEX locations for the first time. Re-submission is required after 14 days from first visit



Personal Travel

From 26 February 2020

Personnel considering travel to Company-restricted areas for a **non-work related** reason that **has yet to be booked**, must advise their supervisor. Please note additional paid or unpaid leave will need to be applied to cover the required self-isolation period upon return should the person decide to travel. Supervisors should consult with HR Business Partners on leave options.

Personnel **who already have booked travel arrangements (e.g. flights, hotels) for non-work related travel** to the Company-restricted areas must advise their supervisor. Self-isolation via working from home from the date of return from an impacted area, in accordance with protocols may be required.