

Community Engagement in the Northern Territory

INPEX

2025





Artwork: Created by Larrakia woman, Dotty Fejo.

Acknowledgement of Country

INPEX recognises and respects Aboriginal and Torres Strait Islander peoples whose cultures have existed in Australia for more than 65,000 years. We acknowledge the Larrakia people as the Traditional Owners of the land and waters where Ichthys LNG onshore facilities are located.

INPEX acknowledges the important role Aboriginal and Torres Strait Islander peoples continue to play in the development and sustainability of our business in Australia and we pay our respect to their Elders – past and present.

Cover image: INPEX team members Bianca James and Dianna Lee, participating in the Darwin Harbour Clean Up.



A message from Richard Finch

INPEX General Manager Northern Territory

INPEX is proud to be part of the Darwin community, and in 2025 we continued to demonstrate this through our engagements and community investment program.

We delivered meaningful outcomes with local organisations, strengthened our community investment program, and deepened our support for initiatives that help everyday Territorians.

Our commitment to the Territory is demonstrated through investment in programs that contribute to resilient, connected and empowered communities, particularly in the areas of:

- education and training
- health and wellbeing
- business capacity building
- initiatives that strengthen community connection.

In 2025, we expanded several long-standing community partnerships and celebrated the success of new and collaborative initiatives. These included programs that support young people, local enterprises, First Nations people, and capacity-building initiatives, creating lasting social and economic benefits.

Personally, a standout example of collaboration, advocacy and support in the Darwin community is The STAND initiative, for which I am proud to be a champion of. The STAND brings together local businesses and community groups, offering a platform and movement against gender-based violence, led by Charlie King and NO MORE.

Alongside the INPEX team and other Darwin businesses, I am proud to have contributed to the program's growth and impact, empowering over 100 businesses across the Territory to stand up against gender-based violence with the development and implementation of Domestic Violence Action Plans.

You can read more about The STAND on page 11 of this brochure, and I strongly encourage local businesses and the community to support this initiative and stand together.

In 2025, we also engaged with the Darwin community about our carbon capture and storage (CCS) activities which represent an important opportunity for the Northern Territory.

By safely capturing CO₂ from Ichthys LNG and permanently storing it deep underground through CCS, we could significantly reduce emissions from our operations.

Developing CCS locally has the potential to strengthen local business participation, and attract long-term investment, delivering positive economic outcomes for the Northern Territory. I look forward to continued engagement in 2026 and beyond.

Our Darwin-based workforce of more than 600 people continues to reflect the community-minded spirit that defines INPEX in the Territory. Many of our employees volunteer their time to mentor young people, support local ventures and contribute to community events, reinforcing our team's personal commitment to making a difference in the region.

Looking ahead, INPEX's future in the Northern Territory remains strong. We are committed to continuing our work alongside local people, industry, government and community organisations to ensure Darwin remains a dynamic, prosperous and inclusive place to live and work.

My team and I value trusted relationships and transparency within the Darwin community, and I encourage and value feedback.

The INPEX team and I look forward to continuing to work closely with the community in 2026 and beyond.

Richard Finch,

INPEX General Manager, Northern Territory

Local employment



“By bringing students to the Ichthys LNG onshore facility, we’re helping them understand the range of career pathways available in the energy industry.”

Richard Finch, INPEX General Manager Northern Territory.

Richard Finch, INPEX General Manager Northern Territory and INPEX staff with students from Stars Foundation and Clontarf Foundation.

Ichthys LNG tour and careers expo

Connecting young Territorians with real-world pathways into the energy industry is a priority for INPEX.

In November, students from Stars Foundation and Clontarf Foundation were welcomed to the Ichthys LNG onshore facility for a site tour and careers expo, designed to provide first-hand insight into job and trainee opportunities and showcase day-to-day operations of the facility.

Students participated in a guided tour before engaging directly with INPEX representatives and key contractors, including Monadelphous, Altrad, Kaefer and Programmed Skilled Workforce.

Discussions centred on apprenticeships, traineeships and long-term career pathways across operations, maintenance, trades, engineering and corporate services. The day concluded with INPEX’s Aboriginal and Torres Strait Islander networking event, where students heard directly from emerging industry leaders about their personal journeys and career experiences.

By working collaboratively with schools, community partners and contractors, INPEX continues to help create clear, meaningful pathways into the energy sector.

Northern Territory Indigenous Business Network (NTIBN)



Jacob Anderson, Jamie Collins, Rikki Bruce and Benjamin Baird at the Blak Jobs Career Expo.

Supporting Aboriginal employment

INPEX was proud to support the Blak Jobs Career Expo, delivered by the Northern Territory Indigenous Business Network (NTIBN). The expo connected Aboriginal and Torres Strait Islander students with employers and training providers from across the Territory to showcase the opportunities available to them after school.

More than 30 local organisations participated in the expo, with over 120 students from eight high schools across Darwin and Palmerston attending.



Celebrating our people

Training Awards

Jade's journey with Ichthys LNG highlights the impact of investing in people and supporting accessible training pathways for Territorians.

Jade began her career by completing a Certificate III in Engineering – Metal Fabrication (Heavy). During the construction phase of Ichthys LNG, Jade secured a role as a pipe fitter in 2014, where she spent four years working at the Combined Cycle Power Plant. This period provided her with strong foundational technical skills and valuable hands-on industry experience.

Her exposure to plant operations during construction sparked an interest in operations roles. In 2023, Jade secured a traineeship with Programmed Skilled Workforce, and in 2025 she joined the Ichthys LNG onshore team after successfully completing a Certificate III in Process Plant Operations.

As part of her traineeship, Jade reflected on the structured training and support she received:

“The Process Plant Operations traineeship was a pivotal step for me. It gave me the confidence to move from a trades background into operations and helped me bridge the gap between theory and real-world plant processes. The mentorship from experienced technicians was invaluable. They encouraged questions, shared their knowledge openly, and made sure I was building safe habits from day one.

What stood out most was how supported I felt throughout the program. I was challenged, but never alone, and every stage of the traineeship strengthened my understanding of LNG operations and gave me a clear pathway into a long-term career in production.”

Following the completion of her qualification, Jade continued to build her capability through ongoing practical experience, mentorship, and a strong commitment to learning. This progression led to her transition into a full-time Operations Technician – Production role.

Jade's achievements were recognised in 2025 when she was named Northern Territory Trainee of the Year, before going on to be awarded Runner-Up at the Australian Training Awards. These accolades showcase excellence in vocational education and training at both Territory and national levels.

Jade's achievements demonstrate how structured learning, practical experience, and long-term investment in local capability can create meaningful and sustainable career pathways, strengthening the Northern Territory workforce.

New production technicians



New production technicians Baden Quill, Luke Schreurs, Tara Newnham, Dale Flanagan and Jade McGowan celebrate their achievements.

Building local capability through opportunity

INPEX celebrated the achievements of five trainees who completed a two-year production technician traineeship, strengthening operational capability at the Ichthys LNG onshore facility.

Delivered in partnership with Programmed Skilled Workforce, the ongoing program combines on-the-job experience with structured learning.

Among the graduates was Baden Quill, the first Larrakia person to complete the traineeship, alongside Jade McGowan, Dale Flanagan, Luke Schreurs and Tara Newnham. Their stories reflect the program's ability to support diverse pathways, from trade transitions to technical and operational careers.

NT Women in Resources Awards

In 2025, INPEX proudly recognised Stuart Miles, Maintenance Superintendent, who was named Gender Diversity Champion at the 2025 Women in Resources NT Awards, progressing as a finalist at the national awards held in Brisbane.

Stuart continues to support the Maintenance Services Contractor apprenticeship program at the Ichthys LNG onshore facilities, supporting more than 60 young people from diverse genders and cultural backgrounds to begin trade careers.

INPEX has supported the Women in Resources NT Awards since their inception 13 years ago, celebrating leadership and inclusion across the industry.



Stuart Miles, Gender Diversity Champion at the 2025 Women in Resources NT Awards.

Our valued partners

Hoops 4 Health

Hoops 4 Health Academy program combines basketball fundamentals and high energy training fitness that supports young people aged 10–16 across the Northern Territory. Led by First Nations mentors, the program builds confidence, resilience and practical life skills in culturally safe environments.

Over the past five years, more than 10,000 young people from across the Territory have participated in the Hoops 4 Health Academy.

INPEX is proud to establish a new partnership with the Hoops 4 Health Academy, supporting the delivery of additional sessions during 2025 and 2026.



Academy students participating in training.

Stars Foundation



INPEX Corporate Affairs Advisor, Dianna Lee and guests at the Stars Foundation 10th Anniversary Reception.

Established in 2015, Stars Foundation supports Aboriginal and Torres Strait Islander girls and young women through a holistic, full-time and in-school mentoring program. Since 2023, the INPEX-led Ichthys Joint Venture has supported Stars programs at high schools in Darwin, Broome and Perth.

INPEX employees and contractors engage with students through initiatives such as Futures Forums, NAIDOC Week activities and the AFLW Dreamtime Round, helping young women explore career pathways and build confidence for life after school.

Anglicare SHAK

SHAK Youth Hub

Anglicare NT's Safe Hangout for All Kids (SHAK) youth hub is the only dedicated drop-in space for young people in Darwin.

Based at Sanderson High School, SHAK provides a safe, welcoming, and supervised environment for young people aged 10–17 to connect, learn, and build confidence outside of school hours.

Through a diverse program of structured and unstructured activities – delivered by experienced youth workers in partnership with CAAPS and a broad range of community partners – SHAK strengthens resilience, self-determination, and the social, emotional, physical, and cultural wellbeing of young people.

The INPEX-led Ichthys Joint Venture has proudly supported SHAK since 2015.

This long-term partnership has enabled program expansion, strengthened trauma-informed and culturally safe practices, and delivered greater support for cultural activities. It also helps create meaningful pathways for young people, including employment, training, skill-building, and mentoring opportunities.

The partnership between Anglicare NT and the INPEX-led Ichthys Joint Venture is grounded in a shared commitment to strong, thriving communities and supporting young Territorians to reach their potential.



SHAK youth hub trainees Dom and Maddie.

Charles Darwin University Radicle Centre

Inspiring future pathways through STEM

In 2025, INPEX formed a new partnership with Charles Darwin University's (CDU) Radicle Centre, extending its long-standing commitment to education, skills development, and future workforce pathways for young Territorians.

Delivered by CDU and supported by INPEX, the Radicle Centre in-school science, technology, engineering and mathematics (STEM) program brings hands-on learning directly into Territory classrooms. Students engage with real-world applications of STEM through activities including coding, robotics and renewable energy experiments.

By connecting classroom learning with practical challenges, the program helps students build confidence, problem-solving skills, and broader awareness of future career opportunities.

Already reaching more than 20 schools across Darwin and remote communities, the initiative is strengthening engagement and opening doors for students who may not otherwise be exposed to STEM-based careers.

For INPEX, the partnership reflects a shared commitment to building local capability and supporting a skilled, resilient workforce for the Northern Territory.



"By investing in STEM education today, we're helping build local capability for tomorrow."

Richard Finch, INPEX General Manager Northern Territory.

Olivia McDonald, Richard Finch and Laura Angus attend the school holiday math camp with CDU Radicle Centre Director Carla Eisemberg and Professor Suresh Thennadil.

Charles Darwin University scholarships

INPEX continues to invest in the future of the Territory through our support of Charles Darwin University (CDU), helping local students access education and build meaningful careers close to home. The scholarships form part of our broader commitment to education, skills development and long-term social value.

These scholarships encourage students from diverse backgrounds to pursue studies aligned with the region's workforce needs.

Furthering support for education in the Territory, INPEX FOUNDATION provides scholarships that enable CDU students to live and study in Japan, strengthening academic capability and helping students expand their skills, experience new cultures and build global connections.

These scholarships include:

- **Undergraduate scholarship program:** Supporting students to undertake study programs in Japan, gaining international experience and broader perspectives as part of their study.
- **Postgraduate scholarship program:** Supporting students to pursue advanced study and research opportunities in Japan.

These scholarships help students gain global experience while remaining connected to the Northern Territory and its future.

By supporting CDU students today, INPEX is helping to shape the Territory's leaders, innovators and professionals of tomorrow.



CDU students meet with INPEX FOUNDATION representatives to hear about scholarship opportunities to study in Japan.



Find out more information about CDU's scholarship opportunities.

Community engagement

Darwin Harbour Clean Up



INPEX team members preparing for the Darwin Harbour Clean Up at the Elizabeth River boat ramp.

Caring for Country together

INPEX has been proud to support the Darwin Harbour Clean Up since 2012, working alongside conservation-minded volunteers and community organisations to protect one of the Territory's most important natural assets.

Led by Larrakia Nation Aboriginal Corporation, the clean-up highlights the ongoing impact of litter on marine environments and reinforces a simple but powerful message "Bin it or take it with you!"

Through collective community action, a total of 1,836 kilograms of rubbish was removed from Darwin Harbour during the event.

Initiatives like these demonstrate the strength of community-led environmental stewardship and the shared responsibility we all have to care for the land and waters where we live and work.

The STAND

Gender-based violence continues to have a profound and devastating impact across Australia and in the Northern Territory. Last year, 74 women lost their lives nationally to gender-based violence.

Since the year 2000, 90 women have lost their lives in the Territory alone. This is a crisis that requires collective, long-term action.

At INPEX, safety is central to everything we do. We believe safe environments are essential not only at work, but across the communities where we live and operate.

INPEX has joined The STAND, an initiative led by NO MORE, who in 2025 called for 90 Domestic Violence Action Plans to be established and actioned in 90 days. We congratulate The STAND in surpassing this goal with 107 Territory organisations taking the stand.



Japanese Children's Day



INPEX employees Yuko Tokunaga and Chris Langworthy at event

In March, Darwin's Bicentennial Park came alive with laughter and colour as families gathered to celebrate Japanese Children's Day.

Also known as Kodomo no Hi, this national day in Japan honours the health, happiness and individuality of children, and reflects the importance of family, culture and community connection.

Supported by INPEX and led by the Australian Japanese Association of the Northern Territory, the event brought together people of all ages to enjoy traditional activities, cultural performances, hands-on crafts and interactive games.

By supporting events like Japanese Children's Day, INPEX brings its Japanese heritage to life in the Territory, contributing to the region's social vibrancy and diverse cultures.

Women's Shelter Christmas donation



Employees from INPEX and Altrad hand over gifts to DAIWS representatives.

At INPEX, we are committed to supporting organisations that provide safety, care and opportunity for women and children across the Territory.

We believe a safe environment is essential not just at work, but in all aspects of life.

In the lead-up to Christmas, INPEX and Altrad employees supported the Darwin Aboriginal and Torres Strait Islander Women's Shelter (DAIWS) by donating Christmas gifts, providing practical items and small personal comforts to Aboriginal and Torres Strait Islander women and children escaping domestic and family violence.

This initiative reflects our team's commitment to standing alongside community-led organisations to help families feel cared for, valued and supported during a critical time of year.

Freds Pass Show



INPEX team members engaging with the community at the 2025 Freds Pass Show.

Held in May, INPEX proudly supported the Freds Pass Show for the thirteenth consecutive year. The team engaged with the Territory community about our onshore and offshore facilities, upcoming business activities, and our approach to carbon capture and storage (CCS).

We were pleased to help build a better understanding of how CCS works, share knowledge and strengthen our connection with Territorians. We look forward to continuing to engage with the community on our CCS activities.

Energy Club NT CCS Symposium

In October, INPEX proudly participated in the Energy Club NT carbon capture and storage (CCS) Symposium. The event brought together industry, government and research leaders to explore and inform the community about the Northern Territory's growing role in CCS and Australia's energy transition.

INPEX shared updates on proposed CCS activities, and General Manager Decarbonisation, Cameron McPhie outlined how CCS can support emissions reduction in northern Australia.

INPEX reaffirmed its commitment to working collaboratively with industry, government and the community to deliver lower-carbon solutions and support a sustainable energy future for the Territory.



Dreamtime Women in Leadership

For the second year, INPEX was proud to support the AFLW Dreamtime Women in Leadership Breakfast, hosted by AFL Northern Territory, celebrating women's leadership in sport, business and community.

Held on Larrakia Country, the event brought together women leaders to celebrate Aboriginal cultures, leadership and strong community connections.

As part of our commitment to education, community and youth development in the Territory, INPEX was pleased to support girls from Stars Foundation to attend the breakfast and the Dreamtime AFLW match that evening at TIO Stadium.



Our Commitment to Reconciliation

NAIDOC Week

Celebrating culture, history and community

NAIDOC Week 2025 marked 50 years of celebrating the history, culture and achievements of Aboriginal and Torres Strait Islander peoples. The theme 'The Next Generation: Strength, Vision and Legacy,' honoured the achievements of the past while recognising the role of today's leaders and young people in shaping the future.

INPEX was proud to participate in and support NAIDOC Week celebrations across Darwin. As a sponsor of Larrakia Nation NAIDOC Week, INPEX also supported the Danila Dilba Community Health and Family Day.

INPEX employees attended and contributed to a range of events, including:

- JAK Ah Kit NAIDOC Golf Day
- Flag raising ceremony
- NAIDOC March
- NAIDOC Week breakfast, cooking the BBQ alongside Monadelphous and Altrad
- Gala Ball and Awards Ceremony

Through NAIDOC Week, INPEX reaffirms its commitment to reconciliation, cultural respect and walking alongside communities in meaningful, practical ways.



INPEX employees gather at the NAIDOC Week flag raising to commence the week of celebration.

National Reconciliation Week

During National Reconciliation Week (NRW) 2025, INPEX reflected on a series of events that fostered cultural connection, learning and community participation.

INPEX marked NRW with the Gather and Grow event in Darwin, emphasising cultural storytelling, and hosted a smoking ceremony led by Larrakia representatives at the Ichthys LNG onshore facility. INPEX and our contractors also participated in community activities across the Territory, reinforcing INPEX's commitment to reconciliation through everyday action.

As we complete INPEX's sixth Reconciliation Action Plan (RAP) in 2025 and progress the development of our next RAP, we look forward to sharing our renewed commitments in 2026.



Employees at Ichthys LNG participate in a smoking ceremony.



Supporting industry and businesses

Energy Club NT – Transitioning with the Territory

In March, INPEX partnered with Energy Club NT to host an industry sundowner, bringing together government representatives, industry leaders and energy professionals from across the Territory.

The event provided an update on INPEX business activities in the Territory and a valuable opportunity to build relationships, share perspectives and strengthen collaboration within the Territory's energy sector.

INPEX General Manager Northern Territory, Richard Finch, highlighted the company's long-term commitment to the Territory through the Ichthys LNG onshore facility, with a strong focus on local jobs, procurement and community partnerships.

Image at top of page: Dave Dann and Richard Finch providing an update on INPEX business activities.

Chamber of Commerce NT networking event



Cruising and connecting

In June, more than 150 representatives from the Northern Territory's business community, industry associations and public sector took part in a unique waterside journey to the Ichthys LNG onshore facility.

Supported by INPEX and delivered in partnership with the NT Chamber of Commerce, the networking and information event provided local stakeholders and local businesses with a close-up look at the facility, information on operations and updates on the 2025 maintenance shutdown activities.

Energy Club NT – Meet the Buyer

Strengthening local business capability

For the sixth consecutive year, INPEX was proud to be the major sponsor of Energy Club NT's Meet the Buyer event, ahead of the annual NT Resources Week.

The event brought together:

- 13 buyers supporting the energy industry in the Northern Territory
- 44 Territory suppliers and local businesses
- 234 structured one-on-one meetings, aligned to upcoming scopes of work in the Territory.

The event provided local businesses with direct access to decision-makers in the energy industry, supporting transparency, early engagement and capability building across the supply chain.

Following the success of the event in 2024, INPEX engaged several NT-based suppliers to support our 2025 maintenance shutdown activities, reinforcing our ongoing commitment to local content, procurement and long-term economic participation.

Through initiatives like Meet the Buyer, INPEX continues to support local business growth and contribute to stronger, more resilient Territory communities.



Jodie Wesley, Jaco Blignaut, William Geddes and Laura Angus at the Meet the Buyer event.

Community feedback

We're listening

At INPEX, we value community feedback and effective engagement, as it supports trusted and strong relationships with the communities where we have a presence.

We are committed to actively engaging and working closely with the Darwin community and key stakeholders to ensure information on our projects is readily available.

Please feel free to contact us via:

Our community hotline - **1800 705 010**

Our enquiry email - enquiries@inpex.com.au

INPEX has been part of Australia's energy landscape since 1986, with Darwin at the heart of our operations.

Ichthys LNG supports production activities offshore in Western Australia and processing activities at our onshore facility located in the Northern Territory, connected by an 890-kilometre pipeline. Ichthys LNG is the cornerstone of our Australian portfolio.

INPEX is progressing carbon capture and storage activities and investing in renewable energy, native revegetation, and carbon farming.



INPEX Darwin Office

Level 8, 59 Mitchell Street

Darwin, Northern Territory 0800

