



# Aboriginal & Torres Strait Islander Engagement Policy

## Objective

INPEX is a worldwide oil and gas exploration, development and production company committed to contributing to the development of our host countries and communities, based on an understanding of cultural diversity.

Our objective is to work with Aboriginal and Torres Strait Islander peoples and communities wherever we are active in Australia with the aim of building sustainable mutually beneficial relationships.

## Strategy

To accomplish this, INPEX will:

- comply with all applicable laws, regulations, obligations and commitments
- communicate openly with stakeholders on all relevant matters which may impact on Aboriginal and Torres Strait Islander peoples
- engage directly with Aboriginal and/or Torres Strait Islander peoples and their communities and/or their nominated representatives to collaboratively advance INPEX's proposed activities
- work with Aboriginal and/or Torres Strait Islander communities and/or their nominated representatives to understand their diverse cultural practices
- jointly develop and implement heritage management plans that protect cultural heritage, as required
- work with Aboriginal and/or Torres Strait Islander peoples and their communities and/or their nominated representatives to develop and implement initiatives where possible
- assist the communities in which we operate to achieve sustainability

## Application

This policy applies to all INPEX-controlled activities in Australia and related project locations. It will be displayed at all company workplaces and on the company's intranet and it will be reviewed regularly.

A handwritten signature in blue ink, appearing to read "Hitoshi Okawa", is written over a horizontal line.

**Hitoshi Okawa**  
President Director, Australia

## Document Endorsement and Approvals

This page has been automatically generated and appended to this document by the INPEX Australia Document Management System (DMS). This page contains key events related to this document that are listed in the tables below and the information is unable to be manually edited.

### Document Identification

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### Document Revision History

Revision	Date and Time	Issue Reason
0A	26/06/2019 13:54	Approve with Endorsement

### Delegation of Authority

From Name	To Name	Date and Time	Action
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Name	Title
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### Electronic Endorsement and Approval

Electronic approval of this document complies with the issued INPEX Electronic Approval Standard (0000-A9-STD-60011) and records evidence that the applicable person has either endorsed and/or approved the content contained within this document. The reviewers of this document are recorded in the DMS.

Name	Title	Date and Time	Action
Bill Townsend	Deputy Vice President Corp Coordination	26/06/2019 15:57	Endorsed
Ian Singleton	GM Joint Venture, Strategy & Governance	09/07/2019 18:27	Approved