



# Aboriginal & Torres Strait Islander Engagement Policy

## Objective

INPEX is a worldwide oil and gas exploration, development and production company committed to contributing to the development of our host countries and communities, based on an understanding of cultural diversity.

Our objective is to work with Aboriginal and Torres Strait Islander peoples and communities wherever we are active in Australia with the aim of building sustainable mutually beneficial relationships.

## Strategy

To accomplish this, INPEX will:

- comply with all applicable laws, regulations, obligations and commitments
- communicate openly with stakeholders on all relevant matters which may impact on Aboriginal and Torres Strait Islander peoples
- engage directly with Aboriginal and/or Torres Strait Islander peoples and their communities and/or their nominated representatives to collaboratively advance INPEX's proposed activities
- work with Aboriginal and/or Torres Strait Islander communities and/or their nominated representatives to understand their diverse cultural practices
- jointly develop and implement heritage management plans that protect cultural heritage, as required
- work with Aboriginal and/or Torres Strait Islander peoples and their communities and/or their nominated representatives to develop and implement initiatives where possible
- assist the communities in which we operate to achieve sustainability

## Application

This policy applies to all INPEX-controlled activities in Australia and related project locations. It will be displayed at all company workplaces and on the company's intranet and it will be reviewed regularly.

**Hitoshi Okawa**  
President Director, Australia

