



INPEX

Community engagement in the Northern Territory

2019 activities update

A message from Roland Houareau

INPEX General Manager, Northern Territory

2019 was a very exciting year, with INPEX-operated Ichthys LNG's 40-year journey well under way and decades of benefits for Territorians now flowing through jobs and social opportunities.

The safe transit of liquefied natural gas (LNG), liquefied petroleum gas (LPG) and condensate export carriers from Ichthys LNG through Darwin is a regular occurrence.

Around 500 Territorians are working each day to support the safe operations and maintenance of our facilities at Bladin Point, and we thank our team and their families for their continuous efforts.

In July 2019, we were proud to host the INPEX Corporation Board of Directors in Darwin, marking the first ever time an INPEX Board meeting has taken place outside of Japan.

Throughout the year, we continued to invest in our local community with highlights including the official opening of the Palmerston Regional Hospital Wellness Garden, our scholarships partnership with Charles Darwin University (CDU), and our ongoing commitment to supporting community initiatives through our sponsorship program, which saw 32 Northern Territory organisations receive a funding boost.

In August, we launched our second Stretch Reconciliation Action Plan – our strategic commitment to engaging with Aboriginal and/or Torres Strait Islander peoples.

Just over a year after the first Ichthys LNG cargo departed Darwin Harbour, we celebrated the safe departure of our 100th LNG cargo in mid-November.

INPEX and Ichthys LNG are in the Northern Territory for the long haul and we are proud to be part of the fabric of this community.

Ichthys LNG's success would not have been possible without the support of Territorians and we sincerely thank you for this and wish you a very happy and prosperous 2020.



A handwritten signature in black ink, appearing to read 'R Houareau'.

Historic INPEX Board meeting in Darwin

In July 2019, the INPEX Corporation Board of Directors held its meeting at the Ichthys LNG onshore processing facilities, which was the first time in the Board's history that a meeting has been held outside of Japan.

The meeting signalled the importance of the Northern Territory to the company's global operations and long-term 'Vision 2040' growth strategy.

The Board of Directors took the opportunity to meet with key Northern Territory stakeholders and to enjoy the fantastic Territory hospitality and dry season weather.



The INPEX Corporation Board of Directors engaged with 130 government and community stakeholders during a special event at Parliament House, Darwin.

The sky is the limit at Ichthys LNG

A local business working with INPEX is using the latest technology to boost safety and efficiency at the Ichthys LNG onshore processing facilities at Bladin Point.

Established in 2017 by born-and-bred Territorian, Max Lye, Skymax is using drones to assist with asset inspections and maintenance planning.

As the Skymax Director and Chief Pilot, Max said the contract was supporting the growth of his business.

"The contract has granted us the opportunity to focus on expanding our workforce by upskilling Territorians to carry out a range of industrial scopes with INPEX in Darwin," Max said.

"We are always working hard to keep up with the advancement of technology as it continues to evolve, so we can continue to grow and have a marked competitive edge over companies that are not locally based."

Skymax currently employs 12 local drone operators who are licensed by the Civil Aviation Safety Authority (CASA) of Australia.



Local company Skymax is training and employing Territorians to operate drones at the Ichthys LNG onshore processing facilities at Bladin Point.

Growing local talent at Ichthys LNG

A former police officer, a skipper, a conservationist, an electrician and a boilermaker joined the team at the INPEX-operated Ichthys LNG onshore processing facilities in 2019.



Five Territorians embarked on a career change with INPEX onshore operations in 2019.

The five Territorians from very diverse backgrounds are embarking on a career pathway in oil and gas through the NT LNG Operator Training Program, a joint training and employment initiative between INPEX, ConocoPhillips and Programmed Skilled Workforce.

INPEX Onshore Operations General Manager, Dave Dann, was pleased to welcome the newest team members.

"Diversity is one of our core values at INPEX, and I'm delighted to welcome our new talent who bring with them different perspectives based on their personal and professional experiences," Dave said.

"Three of our new trainees are already quite familiar with the facilities as they worked for various subcontractors during their construction, so it's good to be able to bring that level of experience to the team."

Throughout the two-year program, the trainees will gain extensive technical knowledge and classroom training at Charles Darwin University (CDU) and will also complete practical site-based training, hosted at Darwin LNG and the Ichthys LNG onshore processing facilities, to become competent LNG process operators.



Claire Costello and Celeste Wilson conduct water quality monitoring on a regular basis at the Ichthys LNG onshore processing facilities.

Caring for the environment

A three-year environmental contract with INPEX has created two full-time roles to conduct a range of environmental monitoring activities such as mangrove community health, vegetation surveillance, surface and groundwater water quality.

Jacobs, which has been operating in Darwin since 1982 and employs 23 specialists at its Parap office, has been supporting INPEX with environmental stewardship at the Ichthys LNG onshore and offshore facilities since late 2017.

Environmental Scientist Claire Costello transitioned to

Jacobs after spending 18 months working onshore with a construction subcontractor on Ichthys LNG.

“I have been involved in a range of fieldwork activities across many of the aspects of environmental monitoring to support the INPEX team,” Claire said.

“I have been fortunate enough to see some amazing bird life at Bladin Point, including jabirus, and I particularly love working on the product loading jetty — we were super lucky to see manta rays the other week!”

Investing in education for Territorians

In 2019, INPEX strengthened its commitment to the Northern Territory with the announcement of scholarships for Territorians in partnership with Charles Darwin University (CDU).

The INPEX scholarships, totalling A\$ 90,000, will benefit Northern Territory-based CDU students who are enrolled in full-time undergraduate courses relevant to the oil and gas industry.

The courses are Bachelor of Engineering Science, Engineering Honours, Science, Environmental Science, Accounting, Business, Computer Science or Information Technology.

The scholarships will support two new students commencing studies in each of the following years – 2020, 2021 and 2022.

INPEX Corporation President and CEO, Mr Takayuki Ueda, was pleased to take the opportunity to visit CDU during the INPEX Board’s historic visit to Darwin in July 2019.

“We are excited to partner with Charles Darwin University on the INPEX scholarships that will directly benefit students in the Northern Territory,” Mr Ueda said.

“The education of our next generation and building the capability of our future workforce locally in the Territory is very important to us – it’s one way we can create shared value for the community and our industry.”



L-R INPEX Australia President Director Hitoshi Okawa, CDU Chancellor, Paul Henderson, CDU Acting Vice-Chancellor Professor Sue Carthew and INPEX Corporation President and CEO Takayuki Ueda at Charles Darwin University.

Committed to keeping Territorians informed about our activities

We use a range of methods to engage proactively with community stakeholders.

Throughout 2019, we maintained a strong presence in the Northern Territory business community and continued to support new and existing community partners. Our team engaged with students and job seekers at careers events and we also managed 1285 enquiries through our community feedback line and enquiries inbox.

Territorians – areas of interest

- General issues relating to Ichthys LNG onshore processing facilities
- Career opportunities
- Environmental enquiries
- Business opportunities
- Sponsorship
- Opportunities for Aboriginal and Torres Strait Islander peoples.

INPEX team activities in 2019

- Almost 1300 enquiries addressed
- 70 social media updates focusing on NT activities
- Local team engaged with job seekers and students at career events
- Held two community information sessions
- 10 print and radio advertisements
- Three INPEX-produced newsletters mailed to stakeholders
- Solid Pathways program launched resulting in direct employment outcomes for Aboriginal and Torres Strait Islander peoples with INPEX.

Community Partners – areas of interest

- Education and training, health and wellbeing, supporting Aboriginal and Torres Strait Islander peoples, business capacity building and community events
- Sponsorship and strategic partnerships
- In-kind support
- Employee engagement and volunteering
- Long-term outcomes measurement.

INPEX team activities in 2019

- 32 local community partners supported in 2019
- Promotion of community partner activities and initiatives internally and externally
- Providing opportunities for employees to support and engage with community partners
- Supporting local partner events with INPEX representatives, presentations and employee participation.

Government – areas of interest

- Key Ichthys LNG onshore activities
- Meet and greet opportunities with INPEX Corporation Board of Directors and other senior representatives visiting Darwin
- Regulatory compliance obligations and achievements.

INPEX team activities in 2019

- Regular briefings and updates with Commonwealth government stakeholders in Darwin
- Regular briefings and updates to NT government departments and ministerial offices
- Regular communication with local government in the Ichthys LNG footprint.

Local business community – areas of interest

- General Ichthys LNG onshore updates
- Networking, information sharing, speaking opportunities
- Celebrating the success of local businesses and individuals supporting Ichthys LNG.

INPEX team activities in 2019

- Regular face-to-face meeting with peak body representatives
- Regular representation at industry events and networking activities
- Published 14 NT News business stories highlighting Territorians and local businesses working to support Ichthys LNG.

Community highlights snapshot 2019



INPEX has proudly sponsored the Darwin Harbour Clean Up since 2011 and this year, a team of 12 volunteers from across the business rolled up their sleeves and filled two utes with rubbish during the clean up.



INPEX and our contractors ESS and TRACE were proud to support the NAIDOC Week breakfast at Civic Park. The team cooked and served a hearty breakfast for more than 700 people.

Canning hunger with Foodbank NT

INPEX and Ichthys LNG teams continued to support Foodbank NT throughout 2019 with volunteering support and in-kind support through employee / workforce donations.



INPEX continued to support Foodbank NT throughout 2019 through employees volunteering at community events and providing donations.



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INPEX-operated Ichthys LNG invested A\$ 3 million to support the design and construction of the NTSDE facilities, which are located at Bullocky Point Education Precinct.

With more than 500 students currently enrolled, the NTSDE provides accessible learning to students all around the Northern Territory, including Territorian students who are interstate or overseas.



Ichthys LNG onshore teammates Sue-Ellen Biddiscombe and Eddie Clarke met with NT Chief Minister Michael Gunner at the Facing North event in Canberra.

Facing North

In September 2019, at the annual ‘Facing North’ event in Canberra, INPEX in partnership with Santos, Origin Energy and ConocoPhillips showcased jobs, exploration, innovation and sustainability in Northern Territory oil and gas projects.

INPEX Senior Onshore Operations Planner, Sue-Ellen Biddiscombe, and Eddie Clarke, a second-year Mechanical Fitter Apprentice with onshore maintenance contractor TRACE, spoke at Parliament House about

their careers and the positive aspects of working on Ichthys LNG.

The Federal Minister for Energy and Emissions Reduction, The Hon Angus Taylor MP, and Northern Territory Chief Minister, The Hon Michael Gunner MLA, spoke at the event, discussing the importance of the energy sector in the Territory and its economic contribution to the nation.

Sharing the Harbour safely

INPEX is committed to sharing Darwin Harbour safely with all recreational and commercial users.

Up to three liquefied natural gas (LNG) export carriers and one liquefied petroleum gas (LPG) carrier are received each week at the Ichthys LNG onshore processing facilities at Bladin Point. In addition, a condensate carrier is expected each fortnight.

The regional harbourmaster has declared a marine safety zone restricting access around Bladin Point, including the product loading jetty, to ensure the safety of everyone on the water.

All Harbour users are encouraged to observe the Harbourmaster’s marine safety zone, available at nt.gov.au/marine.





L-R Vice President Corporate Coordination Tetsu Murayama; former INPEX Manager Aboriginal Affairs Irene Stainton; Assistant Minister for Aboriginal Affairs, Ngaree Ah Kit MLA; Larrakia Elder and Chairperson of the INPEX Larrakia Advisory Committee Bill Risk; and General Manager Northern Territory Roland Houareau at the Darwin launch of the Stretch Reconciliation Action Plan.

Stretch RAP Darwin launch

In August, INPEX was pleased to launch our Stretch Reconciliation Action Plan (RAP) 2019-2022 in Darwin and Perth. Being INPEX's second Stretch RAP and fifth overall RAP since the first statement was released in 2013, the RAP builds on past success through our reconciliation journey.

INPEX Australia is proud to be strengthening its solid foundation of engagement with Aboriginal and Torres Strait Islander peoples.

In November 2018, we celebrated our biggest success to date, after more than a decade's work – the signing

of the Larrakia Ichthys LNG Foundation Trust Agreement.

The historic agreement between INPEX, on behalf of Ichthys Joint Venture participants and the Larrakia people, is considered to be the most significant long-term package of benefits and opportunities provided outside of native title obligations.

The first programs are now being delivered from the Trust. These include assisting eligible Larrakia families with the cost of funerals and supporting students' return-to-school expenses.

Investing in health and wellbeing

In July 2019, INPEX General Manager Northern Territory, Roland Houareau, was proud to officially open the Wellness Garden at the Palmerston Regional Hospital (PRH) alongside special guests and dignitaries.

An investment of A\$ 300,000 from the INPEX-operated Ichthys LNG construction workforce funded the design and construction of the Wellness Garden, providing an outdoor setting where patients and visitors can sit and relax.

"This is a place of quiet reflection and recovery, a place of inspiration and comfort in times of need, and a place of joy when people get long-awaited good news," Roland said.

"Like INPEX and Ichthys LNG, this garden will be here for the long haul for the benefit of Territorians, and I look forward to seeing it grow and develop."

Local landscape architectural company, Clouston Associates, designed and constructed the garden and

Larrakia artist, Joe Raymond, designed artworks incorporated into the garden's design.



INPEX General Manager NT Roland Houareau enjoyed a chat with PRH volunteer Pam Smith and patient Marion Wells at the opening of the beautiful new wellness garden.