

Deadly **Yarns**

Issue 3 | July 2016

Deadly Yarns is a new publication dedicated to sharing the positive stories of Aboriginal and Torres Strait Islander peoples.



Earlier this year, INPEX established the INPEX Larrakia Reference Group to provide advice to the company on business and community areas of interest to Larrakia people.

This group is made up of Larrakia men and women with diverse skills in the sectors of business, government, education and community. The group's primary role is to promote communication between Larrakia families and INPEX.

INPEX Senior Aboriginal Affairs Advisor Irene Stainton said the group enabled a new form of dialogue and relationship between the company and Larrakia people. This includes economic, cultural, environment and social areas of interest.

"The reference group provides a great opportunity for Larrakia people to be directly involved in discussions with INPEX and to share information with the broader Larrakia community" Irene said.

At the group's second meeting in Darwin in May, INPEX provided information on the marine environment and engagement with Aboriginal and Torres Strait Islander peoples, as part of a Project update. Group discussions focused on INPEX's community investment program, business engagement and other opportunities for Aboriginal and Torres Strait Islander peoples.

The INPEX Larrakia Reference Group will meet regularly throughout the year.

White Collar trainees pass with flying colours!



The Ichthys Project offers its warm congratulations to all the recent graduates of the inaugural JKC Aboriginal and Torres Strait Islander White Collar Traineeship Program.

Eight graduates celebrated the completion of their traineeship in May, with a special ceremony held in their honour.

After training with the Project for a year, the graduates are now qualified in their chosen fields, graduating with a certificate in business administration, logistics, human resources or work, health and safety.

Most of the graduates have progressed to direct employment with their host companies, with exciting futures ahead.

New trainees on the job

JKC Aboriginal and Torres Strait Islander White Collar Traineeship Program graduates and the 2016 trainees.



Following the success of the inaugural JKC Aboriginal and Torres Strait Islander White Collar Traineeship Program, it is running again this year.

Eight new trainees were officially welcomed to the Project with a barbecue at the end of their first week of work at the Bladin Point construction site. The lunch provided a chance to meet all the recent graduates of the 2015 program.

The new trainees, all from Darwin and Palmerston, will be hosted on the Project for 12 months, working in human resources, conservation and land management and business administration.

The Program was developed in 2014 and is delivered with the support of group training organisation Apprenticeships Australia.



INPEX Senior Aboriginal Affairs Advisor Irene Stainton with JKC High Achiever of the Year Award winner Kylie Thorn.



Program graduate William Rautoka.

Kylie Thorn, HR Advisor, KAEFER

Kylie Thorn graduated with a Certificate IV in Human Resources, won the JKC High Achiever of the Year Award and has gone on to secure direct employment with Project subcontractor KAEFER.

Born and raised in Darwin, Kylie is from the Bininj People of the West Arnhem Region of the Northern Territory and the Nyoongar people of Bunbury, south west Western Australia.

Kylie said she was very happy to have secured employment with KAEFER, which oversees the Scaffolding 2 work package on the Project.

"KAEFER is a great company to work for and I feel privileged to be employed with them," she said.

Kylie added that her work had helped her build great networking relationships.

"I love the people I meet and work with and enjoy hearing about their journeys and how they got to where they are now," she said.

Kylie is a high-achiever in her personal life too, having been selected to attend a United Nations Advance Global Health conference as an Aboriginal representative, as well as speaking about the Disadvantages of Indigenous People of Australia at the OXFAM International Youth Partnership Program Kaleidoscope 2010 (OIYP) in New Delhi India.

William Rautoka, Stores Person, Monadelphous

Graduate William Rautoka impressed his host company Monadelphous so much they offered him direct employment back in March this year.

Will, a Darwin local, is now employed as a Stores Person and said the experience he had received while working on the Project with Monadelphous, who are delivering the Mechanical 2 package work scope for the Project, had been invaluable.

"Working with the materials team exposed me to the warehousing and logistics side of the business," he said.

"I also gained experience in procurement – learning to source the best quotes while ensuring that we all worked as a team to achieve the best outcome."

Will said one of the highlights of being involved with the Project was being on site at Bladin Point to see how the facilities were constructed.

"Being part of this gigantic LNG Project and witnessing how massive structures are built like Lego is just mind-blowing," he said.

Will added that he enjoyed the cultural diversity of the people he worked with, as well as the role he plays in his team.

Congratulations to Will and all the 2015 JKC Aboriginal and Torres Strait Islander White Collar Traineeship Program graduates.

FAST FACTS Aboriginal and Torres Strait Islander Business and employment outcomes

ATSI Business engagement

Onshore ATSI workforce

54businesses engaged

Total cumulative workforce >900 people

524 scopes of work awarded

Current workforce >480 people

A\$ 119 million in value

Current trainees /
apprentices

49 people

INPEX – A part of the community

INPEX and the Ichthys LNG Project are proud to support a number of Aboriginal and Torres Strait Islander initiatives throughout the year. Since our last issue, we've sponsored a range of events, including the three below.



Barunga Festival

During the Queen's Birthday long weekend in June, INPEX proudly sponsored one of the Northern Territory's largest remote Aboriginal and Torres Strait Islander community events, the Barunga Festival.

Held annually in the remote Aboriginal community of Barunga 400 kilometres south of Darwin, the Festival celebrates contemporary Aboriginal and Torres Strait Islander culture through arts, sport and music.

The popular festival, which featured renowned music artists Gurrumul and Courtney Barnett, saw the Barunga population of around 300 swell to more than 3000 people during the event.



Garrmalang Festival

INPEX joined in the celebrations of the Garrmalang Festival in Darwin, supporting two inspiring initiatives during the two-day event in May.

The festival is a celebration of the arts and cultures of Aboriginal and Torres Strait Islander peoples who have contributed to the thriving multicultural hub of Darwin.

INPEX was pleased to support two popular events: 'Spun: True Stories told in the Territory', a story telling session showcasing the incredible stories of local Aboriginal and Torres Strait Islander peoples and 'Inspired' – a captivating ballet by Larrakia Choreographer Gary Lang, which included some of the Top End's best dancers.

Celebrating NAIDOC Week

INPEX is proud to support NAIDOC Week activities every year, celebrating the histories, cultures and achievements of Aboriginal and Torres Strait Islander peoples. JKC and its subcontractors join in the celebrations also, bringing events to personnel onsite at Bladin Point.

In Darwin, NAIDOC Week kicked off with a ceremony attended by hundreds of people, with the Ichthys LNG Project team at Bladin Point joining in the celebrations.



Later in the week, Manigurr-ma Village operator ESS Larrakia, along with INPEX and JKC, hosted a BBQ feast of sausages and eggs to provide an energy boost for everyone involved in the annual NAIDOC march from Darwin's Bennet Park to Raintree Park.

Families were kept entertained at a Family Fun Day event held at Palmerston Indigenous Village, featuring traditional dancers, face painting, a water slide, BBQ and plenty of other fun activities.

The Ichthys LNG Project also sponsored the popular NAIDOC concert, headlined by local music artists 'Wild Water' and featuring a number of local talents performing in front of thousands attending the event.

Perth didn't miss out on the celebrations either, with INPEX sponsoring the NAIDOC Week Awards and Ball which was hosted by TV personality, Ernie Dingo, and featured entertainment from some of WA's best Aboriginal and Torres Strait Islander performers.