



Health, Safety, Security, Environment and Quality Policy

Objective

INPEX contributes to the creation of a brighter future for society through our efforts to develop, produce and deliver energy in a sustainable way. We are actively supporting a cleaner energy future, as detailed in our [INPEX Vision 2035 – Realizing a Responsible Energy Transition](#) which describes our roadmap for the next decade to deliver global growth and reliable, lower carbon energy.

Strategy

To accomplish this, INPEX will:

- maintain a strong culture of visible leadership to empower all personnel to achieve HSSEQ goals and objectives
- comply with applicable legislation, INPEX Standards as well as relevant international standards and practices
- maintain trust with all stakeholders by ensuring that process safety risks associated with our operations are identified and demonstrably managed to “As Low As Reasonably Practicable” (ALARP) in addition to HSSEQ risks
- ensure our operations obtain and sustain their regulatory and social licenses to operate through establishing, implementing, proactively challenging and verifying our critical controls and systems of work
- empower people to intervene to control hazards and prevent hazardous acts
- set, measure and review HSSEQ performance objectives and targets
- evaluate HSSEQ risks and opportunities, ensuring appropriate change management processes and controls are in place prior to implementing any change.
- ensure all our personnel have the necessary awareness, competence, knowledge, resources and support to meet HSSEQ objectives and targets
- provide clearly defined HSSEQ performance expectations for our contractors and suppliers, and work collaboratively with them to achieve these
- enable informed decisions through a foundation of open communication with all relevant stakeholders to pursue mutually beneficial outcomes on HSSEQ related matters
- actively promote and prioritize safe, commercially viable measures to reduce greenhouse gas emissions, protect biodiversity, improve waste management and increase understanding of the natural environment across all our operations
- drive improvement in HSSEQ performance by monitoring, auditing, reviews, incident investigation and promoting a culture of continuous learning.

Application

This policy applies to all INPEX controlled activities in Australia and related project locations. It will be displayed at all company workplaces and on the Company's intranet and it will be reviewed regularly.

Tetsu Murayama

Managing Director, Country Chair Australia



RECORD OF AMENDMENT

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