



# Social Responsibility Policy

## Objective

INPEX contributes to the creation of a brighter future for society through our efforts to develop, produce and deliver energy in a sustainable way. We are actively supporting a cleaner energy future, as detailed in our [INPEX Vision 2035 – Realizing a Responsible Energy Transition](#) which describes our roadmap for the next decade to deliver global growth and reliable, lower carbon energy.

INPEX is committed to fulfilling our corporate social responsibilities by taking into consideration our stakeholders' expectations. Our objective is to build trust with our stakeholders through open communication and contribute to the development of communities in which we operate based on an understanding of cultural diversity.

## Strategy

To accomplish this, INPEX will:

- Comply with applicable Australian laws and regulations as well as relevant international standards and practices
- Communicate transparently with stakeholders directly or indirectly impacted by our operations
- Work with Aboriginal and Torres Strait Islander peoples and communities wherever INPEX is active in Australia, with the aim of building long-lasting and mutually beneficial relationships
- Understand the social and economic impact of our operations on local communities and develop and implement management plans according to the impacts and opportunities that we identify
- Provide full, fair and reasonable opportunity for Australian industry to contribute to INPEX activities and maximise Australian industry participation where competitively possible
- Support long-term community development initiatives through relevant partnerships, primarily in our area of operations and in fields such as education and skills development
- Contribute to local community initiatives and events by supporting and collaborating with local organisations and groups
- Drive continual improvement in our social responsibility performance through target setting, monitoring, process reviews and innovative solutions
- Ensure implementation of activities under this policy through appropriate management processes and awareness raising among personnel
- Encourage employee participation in social responsibility activities

## Application

This policy applies to all INPEX-controlled activities in Australia and related project locations. It will be displayed at all company workplaces and on the company's intranet and will be reviewed regularly.

**Tetsu Murayama**  
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