



Deadly Yarns

Issue 1 | January 2016

Deadly Yarns is a new publication dedicated to sharing the positive stories of Aboriginal and Torres Strait Islander peoples involved in the INPEX-operated Ichthys LNG Project.

Darwin locals on the job.

The Ichthys LNG Project continues to provide opportunities for local employment and training with more than 800 Aboriginal and Torres Strait Islander peoples already engaged on the Project. Jason Raymond and Krystal Noakes are two local people who have gained employment on the Project.

Jason is a Larrakia man who started with the Project in May 2012 in the early civil works package where he participated in a successful pre-employment training program. Jason now has a Certificate III in Civil Construction and has worked through three packages on the Project. He is currently a Mechanical Trades Assistant on the LNG trains with UGL/Kentz. Jason said, "I love driving machines and I'm pretty tight with my work crew. I enjoy working with my cousin – apart from the fact he steals my lunch regularly – must be the way I make it."

Krystal Noakes was born and bred in Darwin and has been working on the Project for 18 months. She started with Leighton Contractors as a Labourer



through their pre-employment training program where she completed her Certificate II in Resources. Krystal is now working through her electrical apprenticeship with Kentz and is saving for her first home which she is hoping to achieve by the end of her time on the Project. Krystal said, "Working on a Project like this gives you an opportunity to set yourself up over a couple of years, and you get out of it what you put in".

FAST FACTS Aboriginal and Torres Strait Islander Business & Employment.

Business engagement	Businesses engaged 52	Scopes of work >250	Value of works >A\$ 100 million	
Onshore ATSI workforce	Total cumulative workforce >800 people	Current workforce >400 people	Current trainees / apprentices 38 people	White-collar trainees 8 people

Welcome to Deadly Yarns.

A warm welcome to Deadly Yarns, our new publication to keep you informed on the engagement activities with Aboriginal and Torres Strait Islander peoples linked to the Ichthys LNG Project.

I am delighted to say we have continued to achieve positive outcomes in terms of creating jobs, training and community partnerships. This has involved close engagement and discussions with both Larrakia Groups; the Larrakia Nation Aboriginal Corporation and the Larrakia Development Corporation.

So far, more than 800 Aboriginal and Torres Strait Islander peoples have worked on the Project, including 200 trainees. Aboriginal and Torres Strait Islander businesses have also benefited greatly, with 52 businesses securing work packages on the Project valued at more than A\$ 100 million.

I would particularly like to acknowledge the significant work of our major contractor, JKC Australia LNG, in supporting our efforts to engage, employ and train Aboriginal and Torres Strait Islander peoples working on the Project.

INPEX and the Project continue to be actively involved in the community, and in the last year announced some exciting new partnerships, including the Palmerston Girls Academy, creating greater opportunities for Aboriginal and Torres Strait Islander youth in Darwin.

Throughout 2015 we sponsored several events and initiatives, including the Barunga Festival, Association of Northern, Kimberley and Arnhem Aboriginal Artists (ANKAAA) - Artist Extension Program and NAIDOC week events. Many of these partnerships have been in place for a number of years.

INPEX continues to work towards reconciliation as we near completion of our third Reconciliation Action Plan. All of the activities mentioned are part of INPEX's efforts towards a more reconciled Australia.



Seiya Ito
President Director, Australia
INPEX



Building business opportunities.

Since Ichthys LNG Project construction began, more than 50 Aboriginal and Torres Strait Islander owned businesses have won work on the Project, undertaking over 250 different scopes of work worth more than A\$ 100 million.



Creating cultural awareness.

Jason Elsegood, a Limingun man with strong Larrakia family connections, is employing local people on the Ichthys LNG Project. Jason is the Chief Executive Officer of an Aboriginal-owned business, Cross Cultural Consultants, working on the Bladin Point site to raise awareness of local culture. Jason is paving the way for the successful participation of Aboriginal and Torres Strait Islander workers, encouraging greater employment opportunities for these groups across all industries in Australia. His training partner is Allyson Mills, a well-known Larrakia artist and entertainer. Allyson and her family have been at the forefront of various levels of Aboriginal politics for more than 70 years and Allyson shares their story through music.

In the community.

INPEX and the Ichthys LNG Project have a number of partnerships supporting Aboriginal and Torres Strait Islander organisations and initiatives.



NT Thunder kicking goals off the field.

Darwin football club, NT Thunder, is kicking goals on and off the field after an exhilarating one-point win in last year's NTAFL premiership. Off the field, the club has delivered programs that use football to improve the health, education and wellbeing of Aboriginal Territorians in Darwin and in remote communities.

NT Thunder Player, Xavier Clarke, said the club had introduced programs that mentored young children on the importance of school attendance and making good choices.

"Playing for NT Thunder is more than just football. It allows our players to become better footballers, better people and leaders in their community and the Northern Territory. With players from all around the Territory we have a unique footprint and vehicle to drive better outcomes in education, employment, health and lifestyle," said Xavier.

INPEX is a proud supporter of the NT Thunder Football Club. Around 65 per cent of the club's player list is Aboriginal, with many from remote communities.

INPEX support of the club helps remote players to remain in their communities, as well as helping to provide access to educational programs and employment assistance.



Driving safety with Larrakia style.

The striking artwork of two respected Larrakia artists, Dotty Fejo and Peter Browne, features on the Kentz safety bus at Bladin Point. The 15-seater, air-conditioned bus is a mobile training facility that travels around the Project site to deliver training to workers. The bus also features some inspirational safety mottos from employees, including 'Do your work with pride, put safety in every stride'.

Chloe Dray, Kentz Aboriginal and Torres Strait Islander and Community Relations Manager has been thrilled with the response to the safety and training facility and is delighted the Larrakia artwork was incorporated to make the bus so eye-catching.



Engaging kids through mentoring.

AMITY Services



Recently the Project provided a A\$ 20,000 sponsorship to AMITY Community Services to support their strategic mentorship program.

The project titled "Gathering Stories of Hope and Inspiration" will see Indigenous mentors discuss their personal stories and experiences with young children at risk, by talking about achievements and offering hope and inspiration. The mentors will be locally identified Indigenous people who have achieved positive outcomes after a wide range of challenges in their personal lives.

Coordinator of the Alcohol and Other Drugs Indigenous Communities Project, Michael Massingham, said the project will provide a great opportunity for Indigenous young people to develop life skills, healthy habits and self-confidence by learning from mentors who are willing to share their stories.

"The value of this work cannot be overstated because it is through such creative work that resources, support and professional expertise are provided into the lives

of young people who experience disadvantage," said Mr Massingham.

AMITY has been providing services in the Darwin/ Palmerston region for more than four decades. It has a proven track record in combining the efforts and resources of local agencies to assist in decreasing social and economic isolation in the community and increasing levels of community safety and wellbeing.

INPEX Senior Aboriginal Affairs Advisor, Irene Stainton said INPEX was delighted to support the program and the important work of AMITY.

"This program will help vulnerable young people make the difficult transition from high school to the workforce, through clear examples of the potential roles they could fill, and the benefits of these positions. Mentors also identify challenges young people in the community are likely to encounter on the way and tips to help them reach their objectives".

Creating role models in Palmerston.

The Project announced an A\$ 60,000 partnership with the Palmerston Girls Academy (PGA) to encourage girls and young women to reach their full potential and become role models for their communities, while at school.

The program, which has been operating for four years across Palmerston Senior College and Rosebery Middle School, has been very successful with students achieving an average of 80 per cent attendance on average.

To support the girls at the academy, INPEX also provided A\$ 40,000 to support the purchase of a mini bus – helping the Academy to get girls to school, job placements, including training and cultural programs.

The mini-bus has already made a significant difference, with the bus alone helping boost attendance of the girls in the Academy at the Middle School from about 55 per cent to more than 90 per cent school attendance in just four weeks.

The academy is run by Role Models and Leaders Australia (RMLA) and is designed to give Aboriginal and Torres Strait Islander girls and young women intensive support to stay in school.



"The partnership with INPEX supports Role Models & Leaders Australia to strengthen the Palmerston Girls Academy Program. With the support of INPEX we have been able to provide a bus for Academy use and this is already supporting student pickups and program delivery. In addition, INPEX support has assisted the Palmerston Girls Academy to maintain its staffing levels, support program delivery and provide incentives and awards to encourage attendance and achievement."
Ricky Grace, Founder & Chief Executive Officer, Role Models & Leaders Australia.

If you have feedback or story ideas please contact INPEX via phone (1800 705 010) or email (enquiries@INPEX.com.au). We value your feedback.