

COMMUNITY SPONSORSHIP AND INVESTMENT PROGRAM

APPLICATION GUIDELINES

INPEX is committed to contributing to the sustainability of the communities in which it operates through its Community Sponsorship and Investment Program.

OBJECTIVES

Through its community sponsorship and investment activities INPEX's main objectives are to:

- contribute to the sustainable social, economic and environmental development of our host communities to support INPEX operations in Australia, including Ichthys LNG
- develop long-term, transparent and mutually beneficial community relationships
- protect and enhance INPEX's reputation and profile as a welcomed member of the community
- promote INPEX as an employer of choice and the preferred operator in our host communities
- enhance the reputation of our projects and our Joint Venturers through strategically placed sponsorship opportunities
- complement INPEX in achieving its business and corporate social responsibility objectives
- collaborate with partners and sponsored organisations on cross-promotional activities to celebrate our shared achievements
- leverage employee engagement opportunities to support community investment and sponsorship activities and organisations
- demonstrate the value created by community sponsorship and investment activities through reporting and outcomes measurement.

Aboriginal and Torres Strait Islander engagement

INPEX recognises and respects Aboriginal and Torres Strait Islander peoples as the first inhabitants of our nation's land and waters.

INPEX wishes to work with Aboriginal and Torres Strait Islander communities with the aim of building sustainable mutually beneficial relationships and long-term positive outcomes.

Themes

INPEX focuses its community sponsorship and investment activities to support community development initiatives that reflect our corporate values and business objectives.

INPEX has identified four themes with related short- and long-term outcomes that it wishes to support through its Community Sponsorship and Investment Program, as shown in Table 1. INPEX will favour sponsorship of initiatives (activities, programs or events) aiming to achieve these outcomes.

Theme	Short-term outcomes	Long-term outcome (impact)
Education and training	 Help individuals to remain engaged in and complete school Help individuals to develop career-relevant skills and knowledge Provide opportunities to individuals to increase knowledge of and exposure to different career options 	Individuals are able to advance and flourish in their chosen career pathway
	 Provide awareness of, and stimulate interest by individuals in, STEM*-related careers 	More individuals are pursuing STEM-related careers
Health and wellbeing	 Help individuals to access a greater number of valued services that target their cultural, physical and mental health needs 	Individuals feel stronger, healthier and more connected to culture and the broader community
Local business	 Provide industry awareness and networking opportunities to support capacity building in local businesses 	Local businesses continue to grow and thrive
Community	 Provide members of the community with opportunities to come together, connect and collaborate Help to build the capacity of communities to adapt to changing needs 	Communities are resilient, inclusive, sustainable and attractive places to live

Table 1: Community Sponsorship and Investment Program focus themes and desired short- and long-term outcomes

FOCUS AREAS

Population groups

INPEX will concentrate funding for initiatives that benefit the following demographics:

- Aboriginal and Torres Strait Islander peoples
- local businesses
- the broad community
- youth.

Communities (regions)

INPEX will concentrate funding for initiatives that benefit communities in the following areas of operation:

- Greater Darwin
- the Northern Territory, in general
- the Kimberley region, Western Australia
- Perth.

FUNDING AMOUNT

Applicants may apply for up to A\$ 5,000.00 for their initiative.

ASSESSMENT GUIDELINES

Applications will be assessed on the following elements.

The proposed initiative must:

- seek to provide measurable community outcomes and benefits that:
 - correspond with at least one of the focus themes (refer to Table 1); and
 - support/benefit at least one of the identified population groups
- be delivered in or for the benefit of at least one of the identified communities
- be a short-term or one-off community program or event (completed within 12 months).

The applicant must:

- provide details on the allocation of the funds requested
- have appropriate Health, Safety & Environment (HSE) guidelines and insurances in place
- be registered with the Australian Taxation Office, a recognised Deductible Gift Recipient and/or registered as a not-for-profit organisation
- comply with the <u>INPEX Anti-Bribery and Anti-Corruption Standard</u> when acting on behalf of, or when utilising funding from, INPEX and/or Ichthys LNG.

Exclusions

INPEX refrains from providing funding for the following activities:

- political donations
- religious activities
- promoting gambling and/or alcohol
- individuals participating in activities
- funding for medical treatment
- direct and indirect fundraising activities
- travel costs
- retrospective project costs
- any activity that could be deemed inherently dangerous or risky to the health and wellbeing of anyone associated with the initiative.

EVALUATION AND REPORTING

Evaluating and reporting ensures that:

- the initiative tracks towards its objectives
- transparency, integrity and fairness are upheld across the program
- a state of accountability and 'continuous improvement' is sustained by both the sponsored organisation and INPEX.

Please note that your organisation will be asked to report on certain outcomes at the end of the sponsorship or community investment term.

SUBMISSION

Applications must be submitted using the INPEX Community Sponsorship and Investment Program Application Form.

Additional information may be submitted with the application; however, requests will not be processed without the completed form.

CONTACT DETAILS

For assistance or further information on INPEX's Community Sponsorship and Investment Program, please contact:

Sponsorship Coordinator

Phone: 08 6213 6000 Email: sponsorship@inpex.com.au