

Community Engagement in the Northern Territory

2024

INPEX





Acknowledgement of Country

INPEX recognises and respects Aboriginal and Torres Strait Islander peoples whose cultures have existed in Australia for more than 65,000 years.

We acknowledge the Larrakia people as the Traditional Owners of the land and waters where Ichthys LNG onshore facilities are located.

INPEX recognises the important role Aboriginal and Torres Strait Islander peoples continue to play in the development of our business in Australia and we pay our respects to their Elders – past and present.



A message from Richard Finch

General Manager Northern Territory

Contributing to positive social and economic outcomes here in Territory – and building trusted relationships – is something I take great pride in as INPEX General Manager Northern Territory.

Investing in our community

INPEX is proud to be part of the Darwin community. Through our investment activities, we support building vibrant and economically resilient communities.

We aim to make a positive impact through:

- education and training programs
- health and wellbeing initiatives
- business capacity building
- programs connecting and empowering the community.

We've proudly employed thousands of Territorians since the early 2000s to support Ichthys LNG, along with helping to develop local talent through education and training programs. We also offer ongoing support through long-term partnerships and sponsorships to a range of community organisations and programs in the Territory.

Our work isn't doable without local businesses, and together with Dave Dann, General Manager Onshore Operations, I would like to extend a huge thank you to our Darwin-based contractors and businesses for their support.

Our INPEX employees and contractors share a community focus – many have volunteered time to share their personal journeys to inspire and mentor Darwin youth, supporting multiple local programs.

Our Darwin-based Ichthys team members of over 600 people and their families, are proud to be part of the Territory community.

Together, we thank the Darwin community and our community partners for your ongoing support.

Our net zero pathway

INPEX is working to provide a stable supply of diverse and clean energy sources by decarbonising its upstream operations and investing in renewable energy projects across Australia. We aim to introduce carbon capture and storage (CCS) to Ichthys LNG by the end of this decade.

CCS is a proven technology that can prevent carbon dioxide (CO₂) from being emitted into the atmosphere by storing it deep underground, safely and permanently.

Together with TotalEnergies and Woodside Energy, we are progressing the Bonaparte CCS Assessment Project, approximately 260 kilometres offshore Darwin.

Our joint venture with Potentia Energy (formerly Enel Green Power Australia) also represents an inspiring opportunity to enable sustainable energy development in Australia.

Thank you for enabling our success as we focus on delivering energy for a brighter future.

Richard Finch,

General Manager Northern Territory

Local employment

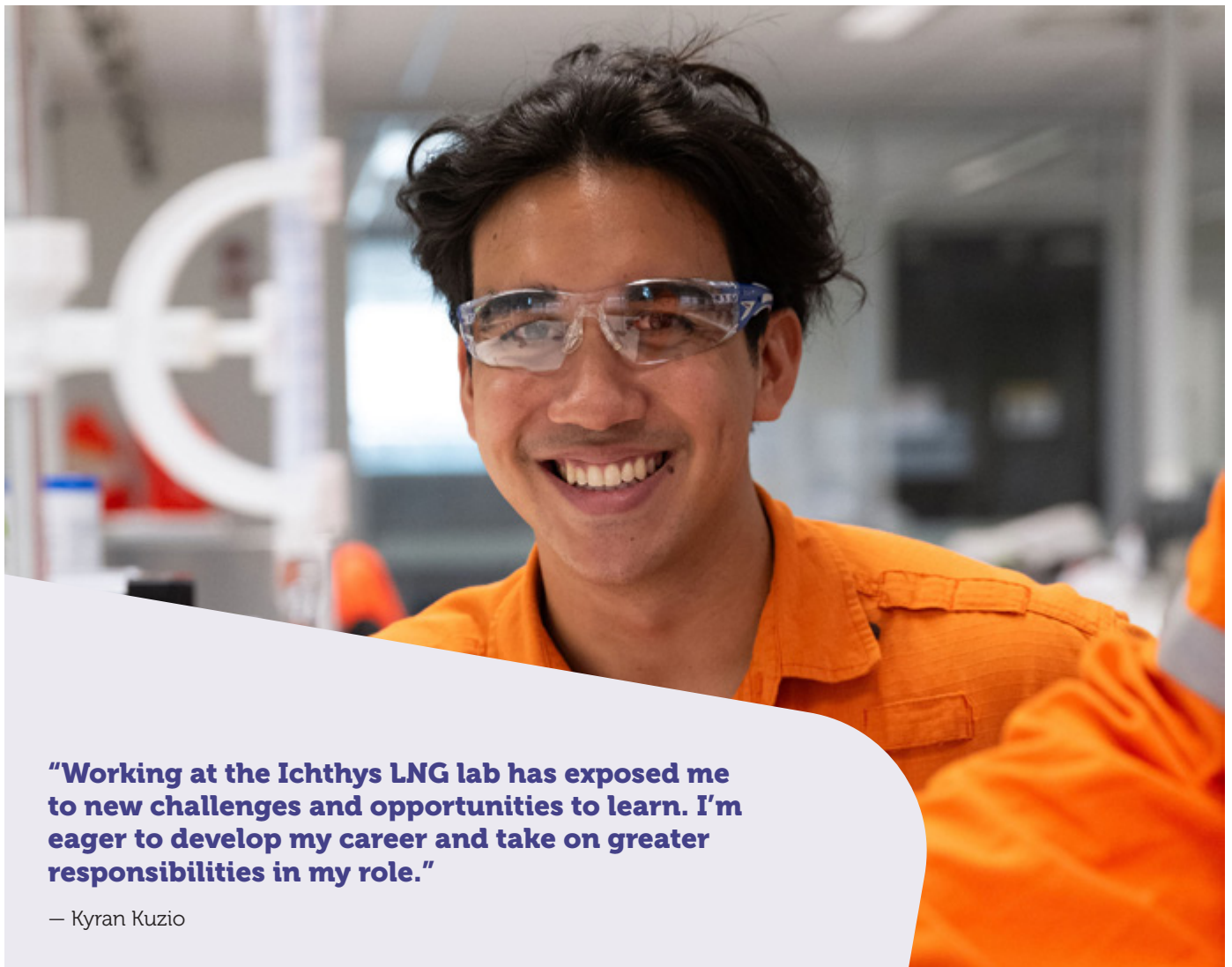
Solid Pathways Program

The INPEX Australia Solid Pathways Program provides direct learning and developmental employment opportunities in the energy industry for Aboriginal and Torres Strait Islander peoples.

Laboratory Analyst Kyran Kuzio was part of the Solid Pathways Program for more than two years and appreciates the work-life balance and personal growth opportunities INPEX offers.

Having completed the Solid Pathways Program, Kyran has since secured direct employment with INPEX.

Kyran brings a wealth of knowledge and expertise to his role, with a background in laboratory diagnostics, including experience in COVID diagnostics at the Royal Darwin Hospital and research assistance in melioidosis at the Menzies School of Health Research.



"Working at the Ichthys LNG lab has exposed me to new challenges and opportunities to learn. I'm eager to develop my career and take on greater responsibilities in my role."

— Kyran Kuzio

Stars Futures Forum

Stars Foundation helps Aboriginal and Torres Strait Islander girls and young women reach their full potential by empowering them to make positive choices about their personal development and wellbeing. Through our community investment program, the INPEX-led Ichthys Joint Venture is proud to be a long-term partner of Stars Foundation.

The foundation holds a series of Futures Forums to provide a strong framework for young women to develop the skills and resources to transition into employment, training or study. Last year's Darwin event garnered a fantastic turn out, with around 50 young stars attending and representation from 12 organisations, including INPEX.

The group received an overview of genuine career pathways in the energy sector to consider.



INPEX Rotating Equipment Engineer Rikki Bruce, Environmental Advisor Joelene Puntoriero, Operations Technician Britta Wilson at the Stars Futures Forum in Darwin.

Darwin Careers Expo

INPEX took part in the 2024 Darwin Careers Expo, where members of our Resourcing, HR and Operations teams were on hand to provide insights into our business and career pathways in the energy sector.

The expo is for anyone interested in starting, changing or upgrading their career, including high school students and their parents, mature age and post-graduate students, career seekers of all ages and employers looking for staff training.

INPEX and our contractors were delighted to have connected with so many bright minds at the expo!



School students across the Territory visit the INPEX stand at the Darwin Careers Expo.



Celebrating our people

International Women's Day

The INPEX International Women's Day Awards were held in March at Ichthys LNG to highlight our female teammates' significant contributions.

The event provided the team at Ichthys LNG the opportunity to hear from special guest speaker NAB Business Bank Executive Angela Tomazos, and the winners of the INPEX International Women's Day Awards were announced.

The theme **Count her in: Invest in Women. Accelerate Progress** complements INPEX's approach to Diversity and Inclusion and our goal of improving gender equity.

We were proud to award winners from across our contracting and INPEX teams.

Britta Wilson | The Elevate Award

The Elevate Award recognises an individual who actively promotes gender equity in the workplace through mentoring, enabling, sponsoring, or advocating for gender equity.

Britta was nominated for this award for her work in mentoring young female apprentices.

Britta naturally fosters an environment of continuous learning and proactively provides opportunities for apprentices to feel valued and supported, both in professional and social settings.

As a recently qualified Electrician and Instrumentation Technician, Britta Wilson has already made significant contributions to several major projects early in her career.

Alicia Smith | The Making a Difference Award

The Making a Difference Award recognises a person who has gone above and beyond to have a positive impact on others, either in the workplace or in supporting the community outside their work and family responsibilities.

Contracts Business Advisor, Alicia Smith is described by her peers as professional, well prepared, inclusive and helpful.

These attributes have helped Alicia quickly establish herself within her role and build strong relationships both within the INPEX team and with external vendor groups.

Family Fun Days

Our Offshore Logistics Base and Onshore Ichthys LNG facilities teams held Family Fun Days welcoming over 100 families to the events.

These open days allow families and friends of workers to explore our facilities and learn more about our daily operations and projects.

Ichthys LNG Family Day

The Ichthys LNG Family Day was a great opportunity for our workforce to proudly showcase their work environment to their families. General Manager Onshore Operations, Dave Dann said, "The kids were ecstatic to see what their mum, dad or other family members do at work."

Offshore Logistics Base

The Offshore Logistics Base (OLB) Family Day was a jam-packed event offering families a unique look at the OLB operations.

The day included guided tours of the work areas and warehouse, photo opportunities with plant machinery, and plenty of delicious food and drinks. Families enjoyed music, face painting, entertainment and the VR goggles!



Team members from Ichthys LNG and the Offshore Logistics Base enjoy showing their families their workplaces.

Our valued partners

Museum and Art Gallery of the Northern Territory

STEAM education program

The Museum and Art Gallery of the Northern Territory (MAGNT) is working to improve STEAM education (science, technology, engineering, arts, and mathematics) across the Northern Territory.

The A\$ 1.3 million STEAM education program, funded by the INPEX-led Ichthys Joint Venture as part of the Ichthys Project Voluntary Offset Agreement, aims to provide young Territorians support and learning opportunities aligned with the Territory's school curriculum.

The STEAM education program helps students realise the opportunities available in some of the most interesting and in demand industries around the world.

The program was launched in August 2024 and hosted representatives from Charles Darwin University, Larrakia Rangers, CSIRO, Social Ventures Australia, MAGNT, the Northern Territory Government, INPEX and students from Wulagi Primary School.

Over the next five years, the program will deliver innovative, inclusive and effective school holiday workshops, learning projects with First Nations scientists, student internships and teacher development sessions.

INPEX is dedicated to supporting community growth and economic strength. We are proud to partner with MAGNT to inspire a love for STEAM learning among children and teachers in the Territory.



Bill Townsend, INPEX Senior Vice President Corporate celebrates the launch of the MAGNT STEAM education program with leaders from MAGNT.

Darwin Festival

INPEX continued its support for the Territory's premier arts event - Darwin Festival. Across 18 tropical nights in August, the festival showcased arts, music, cabaret, theatre and dance performances throughout Darwin and Palmerston.

To celebrate the festival, INPEX hosted a special stakeholder event offering a wonderful opportunity to give back to contractors, staff, and community partners including Anglicare NT, the Indigenous Land and Sea Corporation, AFL NT, Charles Darwin University, MAGNT, Basketball NT, Chamber of Commerce NT, Energy Club NT and the Australian Japanese Association of the Northern Territory (AJANT).



Members from INPEX Australia and the Australian Japanese Association of the Northern Territory enjoy the Darwin Festival stakeholder event.

Guests enjoyed a sold-out performance from 'Cirque Bon Bon,' which had everyone on the edge of their seats with stunning displays of acrobatics, dance and contortion.

"Sharing this experience with the Darwin community was a wonderful opportunity to celebrate the vibrancy of our region," said Richard Finch, General Manager Northern Territory.

INPEX has been a proud supporter of the Darwin Festival since 2013. For the fourth consecutive year, INPEX is a major partner and supporter of the festival's signature venue, the INPEX Sunset Stage, which showcases the brightest talent from the Top End.

Australian Red Cross: Connected Women Program

In 2024 the INPEX-led Ichthys Joint Venture formed a new partnership supporting the Australian Red Cross' Connected Women program. The program brings together migrant and Aboriginal women to take part in skills and knowledge development activities helping them to overcome social and economic challenges and make new friends.

The Connected Women program provides a range of events to bring women and members of the Darwin community together. These diverse events include cooking, sharing cultural knowledge, yoga and creative workshops such as sewing.

In June, Connected Women hosted the **Joy of Many Colours: Fashion and Cultural Show and Cultural Food Expo**. These events sought to connect the women through the world of fashion, food and culture, and raise awareness of the diverse and enriching cultures living in our community.

The INPEX-led Ichthys Joint Venture is proud to support a program that promotes inclusivity and empowers women to take an active role in the community.



Foodbank SA & NT

The INPEX-led Ichthys Joint Venture continued its support for the Foodbank SA & NT School Breakfast Program playing a vital role in addressing the cost-of-living crisis affecting many households in the Territory.



Staff from INPEX and Ichthys LNG, tour the new Foodbank NT hub, donating non-perishable items for distribution.

The program aims to combat hunger and increase school attendance by offering a free breakfast to students in participating schools. Currently, the program operates in over 41 schools throughout the Territory to ensure students start their day with a full tummy, contributing significantly to their social and emotional wellbeing.

Since opening its new operations in January 2024, Foodbank NT has distributed up to 300,000 kilograms of food relief, equivalent to an additional 600,000 meals for families in need.

Foodbank SA & NT is making a significant difference in the lives of children and families, and we look forward to continuing our partnership to support Top End communities in the future.

INPEX in the community

Vinnies CEO Sleepout

On 20 June, General Manager Onshore Operations, Dave Dann ditched his bed for a night under the stars at the Fannie Bay Gaol in Darwin for the annual Vinnies CEO Sleepout.

This nationwide event brings together leaders from the business, community and government sectors to sleep rough for one night to raise awareness and money for Australians experiencing homelessness.

Dave set an ambitious target of A\$ 14,000 and thanks to the generosity of the INPEX workforce, fellow participants, supporters, friends and family he surpassed his goal and raising a total of A\$ 14,704. This included an A\$ 7,000 donation from INPEX.

The funds raised during the CEO Sleepout enable Vinnies NT to provide over 58,540 safe nights of sleep, mentorship for pathways to employment and more than 64,540 meals to homeless Territorians, including children.

Since its inception, the Vinnies CEO Sleepout has cumulatively raised over A\$ 1 million, making a profound positive impact on Darwin's most disadvantaged individuals and families.



General Manager Onshore Operations, Dave Dann sleeps out at Fannie Bay Gaol.

Michael Long Learning and Leadership Centre

The Michael Long Learning and Leadership Centre, which opened its doors in 2015, was designed to support and empower young Aboriginal students through leadership and educational opportunities, encouraging school engagement and personal growth. It incorporates educational, leadership and sporting (AFL) components that encompass health and wellbeing, literacy and numeracy, team building, creative arts and goal mapping. Since 2016, the INPEX-led Ichthys Joint Venture has been a proud supporter of the centre.

The centre offers various programs in remote Northern Territory communities promoting leadership, education, health and employment for young Territorians. One initiative is AFLNT's residential camps in Darwin, where students are nominated for their positive contributions and school attendance.

INPEX General Manager Northern Territory, Richard Finch expresses pride in the long-standing support offered to the centre, noting, "A highlight for the INPEX team has been the opportunity to participate as volunteers in the camp awards sessions. It means a lot to our staff to support our community engagement and sponsorship programs."



General Manager Richard Finch and Laura Angus presenting the 'INPEX Best in Ground' award to Lenjeanitta Wunta.

"The Vinnies CEO Sleepout was a very humbling experience to be a part of, seeing the resilience the homeless require. By experiencing what it is like to sleep rough for one night, we can raise awareness and support to change lives and break the cycle of homelessness."

— Dave Dann

Bright Future STEM program

The Bright Future STEM program highlights career opportunities in science, technology, engineering and mathematics (STEM) within the resources and energy industry. As the demand for STEM skills continues to grow, the program specifically targets students in Years 5 and 6, with an emphasis on inspiring young girls to become the STEM professionals of tomorrow.

In 2024, the program offered 575 students from Durack Primary School, Mother Teresa Catholic Primary School, Leanyer Primary School, Stuart Park Primary School, and Moil Primary School, the chance to learn more about the exciting STEM roles available in the energy industry.

Designed and delivered by the Australian Resources and Energy Employer Association (AREEA), the program connects students with role models through hands on, interactive activities related to real world applications.

There is no better way to spark a passion for learning and exploring STEM related careers than by connecting with individuals who are already making a difference in the field. INPEX staff proudly participated in the 2024 program.

The students were thrilled to engage with the role models, who ignited their curiosity about STEM topics, energy and the possibilities of pursuing a career in STEM.

Darwin Harbour Clean Up

INPEX was proud to participate in Larrakia Nation Aboriginal Corporation's 15th annual Darwin Harbour Clean Up. The initiative aims to raise awareness of the impact of rubbish entering Top End waterways, encouraging everyone to "Bin it or take it with you!"

A group of INPEX volunteers spent the day collecting items along the Elizabeth River Bridge including general litter, tyres, fishing rods and mattresses.

The Darwin Harbour Clean Up was a great opportunity to connect with other organisations and businesses in the area, as well as improving our local environment and preventing rubbish from entering the harbour.



No More campaign

The global **16 Days of Activism against Gender-Based Violence** campaign - held from the International Day for the Elimination of Violence Against Women (November 25) to International Human Rights Day (December 10) - calls for the prevention and elimination of violence against women and girls. INPEX was proud to participate in various events and initiatives in recognition of this important campaign.

The Ichthys LNG team welcomed Caitlin Welsford from The Salvation Army NT to discuss the different forms of domestic violence, the cycle of violence and the support services available.

INPEX and our contractors contributed to the Salvation Army toy drive to help bring joy and comfort to children and families rebuilding their lives after escaping a violent environment.



Our Commitment to Reconciliation

NAIDOC Week

Held in July each year, NAIDOC Week provides an opportunity to reflect on the enduring strength and vitality of First Nations culture. The theme 'Keep the Fire Burning! Blak, Loud and Proud', inspired INPEX personnel to take part in a range of events over the week.

In Darwin, also known as Garramilla to the local Larrakia people, team members participated in a series of events. These included a flag-raising ceremony, the Jak Ahkit Golf Day, an Elders' luncheon hosted by Larrakia Nation, a community march and breakfast, and concluded the week with the iconic NAIDOC Gala Ball.

Ichthys LNG personnel had the pleasure of welcoming National Basketball League star and Northern Territory Hall of Champions legend Timmy Duggan to Ichthys LNG to speak to staff. The event was opened with a Welcome to Country by Larrakia man and Community Legal Educator James Parfitt and Didgeridoo performance by Willie Hewitt.

Timmy spoke about the Hoops 4 Health initiative, followed by General Manager Onshore Operations Dave Dann, who discussed the Larrakia Ichthys LNG Foundation Trust programs.

NAIDOC Week is also a time for reflection on the progress of reconciliation within INPEX and across Australia. We are proud of our decade long commitment and are committed to continuing to advance our reconciliation efforts under our Stretch Reconciliation Action Plan 2023-2025.

Aboriginal Ranger Grants

The Northern Territory Government's Aboriginal Ranger Grants program provides essential support to Aboriginal ranger groups for the management of land and sea Country. The INPEX-led Ichthys Joint Venture contributes to this program through a multi-year investment of A\$ 24 million, aimed at the conservation management of dugongs, cetaceans, and other matters of national significance.

For the 2023-2024 program, eight new projects, including six multi-year initiatives, have been allocated over A\$ 6 million in funding.

These projects include the South East Arnhem Land Sea Country Indigenous Protection Area seagrass surveys and the development of a ranger-led monitoring program. Additionally, there are infrastructure projects such as the purchase of a compact track loader and trailer by the Anindilyakwa Land and Sea Rangers, which will facilitate proactive track maintenance, and the purchase of an extra vessel by the Kenbi Rangers to aid sea turtle conservation and the management of cultural sites.

The INPEX-led Ichthys LNG Coastal Management Offset program, in partnership with the Northern Territory Government, has successfully delivered social and environmental benefits to coastal communities across the Top End for more than three years. We look forward to continuing this support in the future.





Savanna Fire Management Tiwi Project milestone

The Tiwi Islands community celebrated an important milestone this year when the Tiwi Fire and Carbon Project transitioned into a fully independent carbon enterprise.

To mark the occasion, Commercial Manager Greenhouse Gas, Cameron McPhie and General Manager Northern Territory, Richard Finch visited the Tiwi Islands.

Supported by the INPEX-led Ichthys Joint Venture, the project has moved from external funding to being fully Indigenous owned, marking an important step towards self-determination for the Tiwi Islands community.

The Tiwi Fire and Carbon Project spans approximately 8,000 square kilometres of Aboriginal freehold land on Melville and Bathurst Islands. These islands, which have been continuously inhabited by the Tiwi people for millennia, are renowned for their rich cultural and biological diversity.

Following the celebration, the INPEX team visited textile and clothing enterprise BiMA Wear, and toured the Patakijiyali Museum, founded by Sister Anne Gardiner, which preserves Tiwi history and language. In 2017, museum management was handed to the Tiwi people.

“It was a pleasure to celebrate with the Tiwi Rangers and Tiwi Resources, and we wish them continued success.”

— Richard Finch



Supporting industry and businesses

Energy Club NT - Meet the Buyer

For the fourth year running, INPEX was the major sponsor for the Energy Club NT's Meet the Buyer event in Darwin.

The event titled 'On the Road to Success', took an innovative approach with its first-ever Business Roadshow, providing a dynamic platform for buyers and local suppliers to connect. Coinciding with NT Resources Week, the event offered a hybrid model of the event allowing some businesses to participate in traditional speed networking and site visits.

Members of the INPEX procurement, offshore and onshore buyer teams participated in the event, along with 41 buyer representatives, 19 businesses showcasing facilities and 18 businesses partaking in the speed networking.

This event resulted in a total of 145 face-to-face meetings between the buyers and suppliers. This initiative helps to strengthen the NT energy sector supply chain and promote local capability.

We place strong value on local capability and aim to continue collaborating with Territory businesses well into the future.

Image at top of page: Members from the INPEX procurement, offshore and onshore buyer teams at the Meet the Buyer event.

Women in Resources lunch and learn

Women in Resources is a voluntary, not-for-profit organisation that represents and promotes females working in the sector. It fosters a vibrant community by offering events, resources, training, mentoring, and networking opportunities.



Members from INPEX attend the event featuring INPEX guest speaker Zoe Denman.

INPEX sponsored the Women in Resources lunch and learn session titled 'Develop Your Inner Leadership', which took place in September 2024. This inspirational event provided attendees with the chance to reflect on themselves and enhance their leadership skills while connecting with industry peers.

The session featured facilitator Michelle Taylor from C4 Consultancy, along with speaker Anahita Tonkin from Yalu Aboriginal Corporation. Attendees also heard from INPEX Onshore Business Services Lead, Zoe Denman, who delivered an empowering speech. Zoe emphasised the importance of self-awareness and courage when pursuing goals and making tough decisions.

It was a fabulous event. Let's continue to empower women across the industry!

PRBA October business event (harbour tour)

In October, INPEX proudly sponsored a Palmerston Regional Business Association (PRBA) monthly member event by hosting a sunset harbour tour to showcase the Ichthys LNG facilities at Bladin Point.

Dave Dann, General Manager Onshore Operations, provided an overview of the facility and spoke about future growth and our contribution to the community through the support of local business, jobs and community investment.

The PRBA has a strong connection with the Palmerston business community achieved through active engagement. The boat tour was a sold-out event, with 130 business, government and community members in attendance.

We look forward to our continued engagement with the PRBA and the Palmerston community.



Dave Dann General Manager Onshore Operations speaks to attendees of the event.

Community feedback

We're listening

At INPEX, we value community feedback and effective engagement, as it supports trusted and strong relationships with the communities where we have a presence.

We are committed to actively engaging and working closely with the Darwin community and key stakeholders including government, industry, and business communities to ensure information on our projects is readily available.

Please feel free to contact us via:

Our community hotline - **1800 705 010**

Our enquiry email - **enquiries@inpex.com.au**



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