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INPEX

Deadly Yarns

Deadly Yarns proudly shares positive stories of Aboriginal and Torres Strait Islander peoples within our communities.

Recognising

10-year service milestones

At INPEX, our people are the driving force behind our success. In this edition, we proudly celebrate the 10-year milestones of three Aboriginal and Torres Strait Islander employees - Sheree Martell, Ned James, and Michael Longbottom.

For Sheree, Senior Training Coordinator, the past decade has offered plenty of variety, from travel to different work scopes. However, it's the people who have made it the most memorable.

"I work with some amazing people, who I've built a strong rapport with over time. Each month, I'm lucky enough to travel to Ichthys LNG in Darwin for a week. It's always awesome to visit our onshore production facilities with my stakeholders.

One of the most special moments was heading to Korea for the 'sail away' of the offshore production facilities. This industry is very interesting, and can take you to incredible places," she said.

According to Ned, Operations Technician Production, the past 10 years have flown by.

"My family is my biggest inspiration. I also feel a strong sense of responsibility to my team, I don't want to let them down. Knowing that others are counting on me keeps me focused and driven, even when things get challenging," he said.

Michael, Operations Team Lead, reflects on his journey at INPEX with immense pride.

"I was fortunate to be offered a dual-trade position as an Instrument/Electrical Technician. That opportunity opened new doors and eventually led me to transition into an operator role within the LNG industry.

Witnessing technicians develop their skills over time is the most rewarding part of what I do. Seeing their confidence grow, their capabilities expand and knowing I've played a part in that journey - it's what makes work meaningful," he said.

Michael's advice to Aboriginal and Torres Strait Islander employees is to have the courage to show up, authentically.

"Bring your true self to work. Your cultural identity is not just welcomed here, it's also respected and celebrated. Don't be afraid to share your knowledge, traditions, and insights," he said.

Congratulations to Sheree, Ned and Michael on an exceptional 10 years!





Inspiring the next Aboriginal and Torres Strait Islander generations

INPEX had the pleasure of welcoming five students, three of whom are Larrakia, from the Stars Foundation and Clontarf Foundation to visit the Ichthys LNG onshore facility. The experience was a testament to our ongoing commitment to creating opportunities for the next generations of Aboriginal and Torres Strait Islander peoples.

The students enjoyed a guided tour, where they gained valuable insights into our operations and the diverse career pathways available in the energy industry.

Richard Finch, INPEX General Manager Northern Territory reflected on their visit. “These students represent the next generations of talent. By welcoming them to the Ichthys LNG onshore facility, we’re opening doors, sharing knowledge, and showing them the many pathways and career opportunities on offer,” Richard said.

Following the site tour, students connected with teams from INPEX, Monadelphous, Altrad, Kaefer, and Programmed to learn more about each company.

The day concluded with INPEX’s quarterly Aboriginal and Torres Strait Islander onshore networking event, where students met team members from our workforce and heard inspiring stories from two emerging leaders at Ichthys LNG.

It was fantastic to spend the day with these enthusiastic students, who described the visit as an inspiring and unique opportunity to explore the onshore facility, and engage with industry professionals.

Connecting at the Stars Future Forum

For the past three years, the INPEX-led Ichthys Joint Venture has been a proud supporter of Stars Foundation.

The Foundation's in-school mentoring program supports female Aboriginal and Torres Strait Islander students to remain in school and actively engaged through to the completion of year 12. It also prepares students for the transition from school to further education, training or jobs.

In 2025, INPEX team members had the pleasure of attending Stars Futures Forums in Darwin and Perth, engaging with years 11 and 12 students. Together with our contractors, we enjoyed chatting with these impressive young women, learning about their career aspirations, and sharing the many exciting opportunities within the energy sector.

Central to the program's success are the empowering mentors who create a supportive and culturally safe environment for students to develop positive self-esteem. This is key to unlocking their full potential, and developing life skills to prepare them for career pathways.

We are proud to support Stars Foundation's impactful work in our key regions and remain committed to strengthening our partnership to help inspire confidence, build capability, and open doors to meaningful career pathways for the students they support.

Learn more about the Stars Foundation by scanning the QR code below.



Reflecting on NAIDOC Week 2025

INPEX proudly celebrated NAIDOC Week and its 50-year milestone, elevating the voices, cultures, and resilience of Aboriginal and Torres Strait Islander peoples.

We came together as a workforce, and as communities, to honour this year's theme, "The Next Generation: Strength, Vision & Legacy".

NAIDOC Week at INPEX



Darwin

At Ichthys LNG onshore facility, our workforce gathered for a morning of cultural learning. The event began with a Welcome to Country by Larrakia Elder Joe Raymond, one of the respected artists who contributed to the INPEX NT Corporate office mural.

Leanne Liddle, a Central Arrernte woman from Alice Springs, delivered a powerful keynote. As South Australia's first Aboriginal policewoman and a nationally respected leader in justice reform, she encouraged attendees to deepen their understanding of First Nations history, engage in meaningful conversations beyond NAIDOC Week, and actively stand against racism to help drive real change.

Leanne and Senior Constable David Miles later enjoyed a tour of Ichthys LNG, led by Aboriginal and Torres Strait Islander employees.

Soul Essence, an Aboriginal-owned business in Darwin, made a fantastic lunch including slow cooked kangaroo tail, magpie goose pies, and damper.



Offshore

Ichthys LNG offshore teams celebrated NAIDOC Week with a week-long feast featuring native Australian ingredients. The menu was a delicious tribute to culture and connection, bringing teams together to celebrate.



In Perth, our team celebrated NAIDOC Week with a lunch and learn.

Highly respected Nyoongar Elder Freda Ogilvie delivered a Welcome to Country, sharing her story and family connection to Country. She spoke about the significance of changing seasons to the Nyoongar people, and the migration of food and resources.

We welcomed guest speakers from Stars Foundation, Lorelei Histon, Regional Manager – WA Team, and Ashleigh Hodges, Transition Coordinator. They shared an overview of the work they do, providing young female Aboriginal students with support so they can overcome challenges and succeed in not only school, but also life beyond. It was fantastic to hear of the culturally appropriate learning opportunities both on Country and in the classroom.

Gather Foods, an Aboriginal-owned business, catered a delicious lunch including native ingredients from wattleseed damper, to pepperleaf brownies.

NAIDOC Week in the community



Larrakia Nation's Darwin NAIDOC Week

As a proud silver sponsor of the 2025 Larrakia Nation's Darwin NAIDOC Week, INPEX was delighted to support the Danila Dilba Community Health and Family Day.

Hosting a marquee at the event, we joined the Larrakia Development Corporation in promoting the Larrakia Ichthys LNG Foundation Trust programs. Our team enjoyed connecting with the community through a range of fun activities, including a virtual reality (VR) goggle experience, and shared a number of giveaways throughout the afternoon.

Richard Finch, INPEX General Manager Northern Territory, delivered a short speech during the event, expressing our company's pride to work and walk alongside Larrakia Nation and the Larrakia Development Corporation, in support of the Larrakia people.

Darwin



NAIDOC Week March and Breakfast

The NAIDOC March and Breakfast saw over 8,000 people fill the streets of Darwin.

For the 13th consecutive year, INPEX and contractor teams proudly cooked the breakfast. With over 1000 sausages, 20 kilos of onions and hundreds of bacon and egg rolls, the BBQ did not disappoint!

Joe Vetter, INPEX Vice President Operations and RAP Champion, reflects on the event.

"Celebrating NAIDOC Week with the Darwin community was a privilege. Coming together to share a meal, yarn, and honour the rich histories and cultures of Aboriginal and Torres Strait Islander peoples captured the spirit of the week," Joe said.

Broome

Photo supplied by Boyfrombeyond Photography and Goolarri Media Enterprises



In Broome, INPEX employees joined the Yawuru 'On Country' NAIDOC event at Minyirr Park Base Camp. The day was filled with cultural activities, storytelling, and a campfire lunch featuring traditional dishes like turtle, dugong, and damper.

INPEX also sponsored the Kullarri NAIDOC Awards Night, where Neil Bowles, INPEX Offtake Coordinator, proudly presented the Elder of the Year award to his Jabli (Grandma), Doris Matthews.

As we look ahead to 2026, INPEX remains committed to deepening our connections and continuing meaningful engagement with the communities where we operate.

Championing the Northern Territory Indigenous Business Network

The Northern Territory Indigenous Business Network (NTIBN) is a driving force behind Indigenous economic empowerment in the Territory. As a member-led organisation, NTIBN works to amplify Aboriginal voices in business, foster sustainable growth, and create pathways for entrepreneurs to thrive. Through events like the Aboriginal Economic Development Forum and the Blak Business Awards, NTIBN brings together industry, government, and community to celebrate excellence and build lasting partnerships.

From 13–15 October, INPEX proudly participated in two NTIBN-hosted events that showcased the strength, innovation, and resilience of Aboriginal businesses in the Northern Territory.

As a silver sponsor of the 12th Aboriginal Economic Development Forum, INPEX stood alongside industry leaders, entrepreneurs, and changemakers to explore pathways for the economic empowerment of Aboriginal-owned businesses.

A highlight was the joint trade stall hosted by INPEX and Altrad in the Reflection Room, which served as a welcoming space for Aboriginal-owned businesses to connect, exchange ideas, and explore opportunities for future engagement.

INPEX continued its support as a bronze sponsor of the Blak Business Awards, a vibrant evening recognising outstanding achievements across 15 award categories.

INPEX hosted two tables, coming together to celebrate with our teammates from Altrad and Monadelphous. We reflected on our shared commitment to celebrating and supporting Aboriginal-owned businesses.

We were proud to be named a finalist in the Best Ally Member category, alongside PowerWater and Tamboran. While PowerWater took home the award, it was fantastic to be nominated for INPEX's ongoing efforts.





Photo supplied by Queen Tide Creative

Celebrating the

Broome Business Excellence Awards

INPEX was proud to attend the 2025 Broome Business Excellence Awards, supporting the Indigenous Business Excellence award. Guests embraced the vibrant Studio 54 theme, donning their best disco attire.

Congratulations to Djarindjin Aboriginal Corporation on receiving the Indigenous Business Excellence award, the Innovation category win, and the evening's premiere accolade, Business of the Year!

Jodi Huebert, INPEX Vice President Supply Chain, was delighted to present the award.

"As clients of the helicopter refuelling services they provide at Djarindjin Airport, we have experienced their safe, efficient and reliable operations for many years. Well done to each and every member of the team," Jodi said.

We would also like to extend our congratulations to Dambimangari Aboriginal Corporation, Garnduwa Amboorny Wirnan and Magabala Books on being nominated for the Indigenous Business Excellence award, a testament to their outstanding business operations.

Thank you to the Broome Chamber of Commerce and Industry for another fantastic event!

INPEX Australia | INPEX | INPEXau

Your stories and experiences shape not only Deadly Yarns, but also our journey towards reconciliation. We welcome your feedback and ideas to help us foster a strong and connected community.
Contact the INPEX Aboriginal Affairs team via phone (1800 705 010) or via email enquiries@INPEX.com.au