



Deadly Yarns

Issue 4 | December 2016

Deadly Yarns is a new publication dedicated to sharing the positive stories of Aboriginal and Torres Strait Islander peoples.

INPEX commmits to three Larrakia scholarships

INPEX and the Larrakia Development Corporation have teamed together to provide three Larrakia scholarships.

Announced recently, the scholarships are valued at A\$ 15,000 and will provide financial support for Larrakia university students.

INPEX Director Corporate Coordination Hitoshi Okawa said: "Providing financial assistance to students to complete their studies is an important way in which we can help the next generation of Aboriginal and Torres Strait Islander peoples."

Larrakia Development Corporation CEO Nigel Browne said the Larrakia people were pleased to be working with INPEX on the scholarships program.

"The Larrakia Development Corporation's Ichthys LNG Project Scholarship Program is being run to support the tertiary university education of Larrakia people," Mr Browne said.

"Since 2006 the LDC has, through its Larrakia Distribution Policy, provided financial assistance to all Larrakia families. This is a key requirement of the



Signing the new partnership agreement: Larrakia Development Corporation CEO Nigel Browne and INPEX Director Corporate Coordination Hitoshi Okawa.

Larrakia Development Trust of which the LDC is Trustee. This commitment by the Ichthys LNG Project will help our people reach their full potential."

Applications for the scholarships are available from the Larrakia Development Corporation office via email at: reception@larrakia.com.au

FAST FACTS Aboriginal and Torres Strait Islander Business and employment outcomes

ATSI Business engagement

60
businesses engaged

A\$ 134
million in value

Onshore ATSI workforce

Total cumulative workforce
>1100 people

Current workforce
>500 people

Current trainees / apprentices
50 people

Adrian leads the way

Adrian Rotumah is the first Aboriginal person to ever become a manager with an Ichthys LNG Project subcontractor. Working with the Project since 2013, Adrian has been such a stellar performer he was recently promoted to the Contract Manager/Security Chief with contractor company, Wilson Security, onsite at Bladin Point.

Since starting with the Project as a Security Supervisor, Adrian has developed his skills by using Project experience and completing additional tertiary qualifications. He has rapidly progressed to his current role, managing the Wilson Security contract.

Adrian said the key to his success, amongst other things, was to never lose sight of his goals.



Adrian Rotumah manages the Wilson Security contract at Bladin Point.

"I had always wanted to own my own home by the age of 30 and I achieved that by being committed to continuing to improve and develop my skills and knowledge. This and being receptive to constructive feedback, has enabled me to achieve my best," Adrian said.

Adrian gave some sound advice to others looking to succeed in their careers. "Lead from the pack, never blend into the background and most importantly, be honest," he said.

Supporting Aboriginal and Torres Strait Islander-owned businesses

Working closely with the Northern Territory Indigenous Business Network (NTIBN) has seen the Ichthys LNG Project engage with more than 60 Aboriginal and Torres Strait Islander-owned businesses to secure Project contracts worth in excess of A\$ 134 million.

A key requirement for an Aboriginal and Torres Strait Islander businesses to list on the 'Ichthys LNG Project Aboriginal and Torres Strait Islander Business Directory' is validation of their majority ownership and control, which can be provided by the NTIBN.

The Directory is a valuable source of information for INPEX, JKC and its contractors in arranging the supply of services. The Directory is managed in association with the Northern Territory Industry Capability Network.

In addition, INPEX has partnered with the Northern Territory Chamber of Commerce and Industry to provide eligible NTIBN members with access to Chamber of Commerce membership.



The NTIBN team: Jason Elsegood (Chair), Alice Beilby (Public Officer/Secretary) and Roy Jansan (Deputy Chair) with Camille Damaso (Business Manager), second from left.

The NTIBN currently provides business development and other support to 100 Indigenous member businesses.

Aboriginal and Torres Strait Islander businesses wishing to join the NTIBN should email Camille Damaso via: businessmanager@ntibn.com.au

INPEX – A part of the community

INPEX and the Ichthys LNG Project have supported a large number of Aboriginal and Torres Strait Islander events and initiatives in the community for many years. A few of these yarns are shared as examples of Project activity.

NT Thunder and the Michael Long Learning centre

INPEX is channelling more than half of its funding support this year into the Michael Long Learning and Leadership Centre (MLLLC) education program, after been a proud supporter of the Northern Territory Thunder Football Club since 2009.

The MLLLC opened in 2015 and is based at the TIO stadium in Darwin, providing educational programs for Aboriginal and Torres Strait Islander school students from remote communities in the NT.

The MLLLC runs a five-day program which incorporates a variety of activities including educational, sporting, excursions, as well as health and wellbeing sessions.

Manager of MLLLC, Rychelle Vines, said the Ichthys LNG Project's funding had enabled the centre to incorporate numeracy and literacy classes into the educational program.

"Ensuring students maintain their academic studies is important, particularly as they have worked hard to be able to enter the program," said Rychelle.



MLLLC students completing their residential education program.

Admittance into the MLLLC program requires an 80 per cent school attendance rate. This criteria incentivises students in remote communities to regularly attend school and qualify for the trip to Darwin to participate in the program.

The MLLLC program includes a residential facility to accommodate student participation from remote communities.

The program expects to have 220 male and female students from 11 communities participate in 2016, aged between 12-13 years old.

Drumming to a positive beat

A A\$ 10,000 INPEX sponsorship in Perth has helped to positively influence hundreds of people taking part in programs run through the Aboriginal Alcohol and Drug Service (AADS).

The funding was used to purchase 20 drums and train three people to become facilitators of the DRUMBEAT Program.

An initiative of drug and alcohol support service Holyoake, DRUMBEAT uses music and drumming to help people to reconnect with themselves and others.

With its new resources, AADS has been able to incorporate DRUMBEAT into a number of its programs, including the Solid Ground rehabilitation program.

AADS Coordinator of Program Delivery Dianne Kennedy said AADS had received fantastic feedback from both facilitators and clients since implementing DRUMBEAT into this program.

"Being able to express emotions through drumming is a new experience for many of our clients and for some, it is the first time they have smiled and laughed without the influence of drugs or alcohol. DRUMBEAT really lightens the mood," she said.

With the help of INPEX funding, AADS is also now incorporating DRUMBEAT into their youth programs at a Perth hospital.



INPEX representatives and DRUMBEAT Program facilitators participating in a recent workshop.

Stretching our reconciliation actions



Larrakia Traditional Owner Bill Risk, INPEX Senior Aboriginal Affairs Advisor Irene Stainton and Ichthys Project Managing Director Louis Bon.

One of the first oil and gas companies to qualify for a 'Stretch Reconciliation Action Plan (RAP)' from Reconciliation Australia, INPEX's new plan sets higher targets beyond the impressive numbers already achieved through the Ichthys LNG Project.

INPEX Australia's 2016-2018 RAP was officially launched early November 2016, by Ichthys Project Managing Director Louis Bon.

With special guest Larrakia Traditional Owner Bill Risk in attendance, Mr Bon explained a Stretch RAP is for organisations ready to challenge themselves by setting long-term targets for their outlined actions.

"Built on relationships, respect and opportunities, a reconciliation action plan provides practical actions to create social change and economic opportunities for Aboriginal and Torres Strait Islander peoples."

"INPEX's plan sets clear and measurable targets to deepen our impact, such as employment and capacity building opportunities," Mr Bon said.

Through the Project, INPEX has achieved some impressive numbers towards Australia's vision for reconciliation, including more than 1100 Aboriginal and Torres Strait Islander peoples engaged on onshore construction and 200 individuals participating in training programs, to date.

Particularly significant is the fact that more than 60 Aboriginal or Torres Strait Islander-owned businesses have been awarded Project work scopes totalling a value in excess of A\$ 134 million.

Senior Aboriginal Affairs Advisor Irene Stainton said that the Stretch RAP is testament to INPEX's ongoing commitment to strong relationships with Aboriginal and Torres Strait Islander peoples.

Advisory Committee plays key role for Larrakia

The INPEX Larrakia Advisory Committee is helping to identify projects that will deliver social and economic benefits to Larrakia families.

Previously the INPEX Larrakia Reference Group, the committee now has the added role of helping to progress talks about long-term benefits for the Larrakia community and putting forward proposals for funding consideration.

The committee has come together a number of times this year and met with INPEX Director Corporate Coordination Hitoshi Okawa in September. Discussions included opportunities for funding for initiatives across the areas of youth, Larrakia elders, education, health and business opportunities.



INPEX Director Corporate Coordination Hitoshi Okawa and Senior Aboriginal Affairs Advisor Irene Stainton with members of the INPEX Larrakia Advisory Committee.

To share your feedback or a great story, please contact INPEX via phone (1800 705 010) or email (enquiries@INPEX.com.au). We value your feedback.