



INPEX



Community engagement in the Northern Territory

2020 activities update

A message from Roland Houareau

INPEX General Manager, Northern Territory

For many people 2020 was a volatile, uncertain, complex and ambiguous year. COVID-19 brought pressure to our communities at a level and speed which had not previously been experienced in our lifetimes.

COVID also unveiled a layer of kindness, tolerance and care – which at this moment are important behaviours in our lives and within our society.

The Northern Territory (NT) community stood together, found ways to support each other and moved effectively through the first year of this global crisis. With the support and help of the NT business community, INPEX safely transported liquefied natural gas (LNG), liquefied petroleum gas (LPG) and condensate from Ichthys LNG through Darwin on a regular occurrence.

Around 500 Territorians are working each day to support the safe operations and maintenance of our Ichthys facilities at Bladin Point. We thank our team and their families for their continuous efforts.

In 2020, in just under two years of operations, we achieved the milestone of 300 total cargos shipped from the NT. We have now firmly stepped into this decade and we plan to achieve many great milestones over the next 10 years, providing social and economic benefits and opportunities in the NT.

Throughout the year, INPEX and Ichthys LNG joint venture continued to invest in our local community with highlights such as becoming a major partner of the iconic Darwin Festival and expanding existing partnerships with NT AFL, Youth Shak (operated by Australian Red Cross), Australian Volunteer Coastguard, Palmerston and Taminmin Girls

academies and the creation of new partnerships with Menzies School of Health Research, Foodbank NT and Engineers Australia Northern.

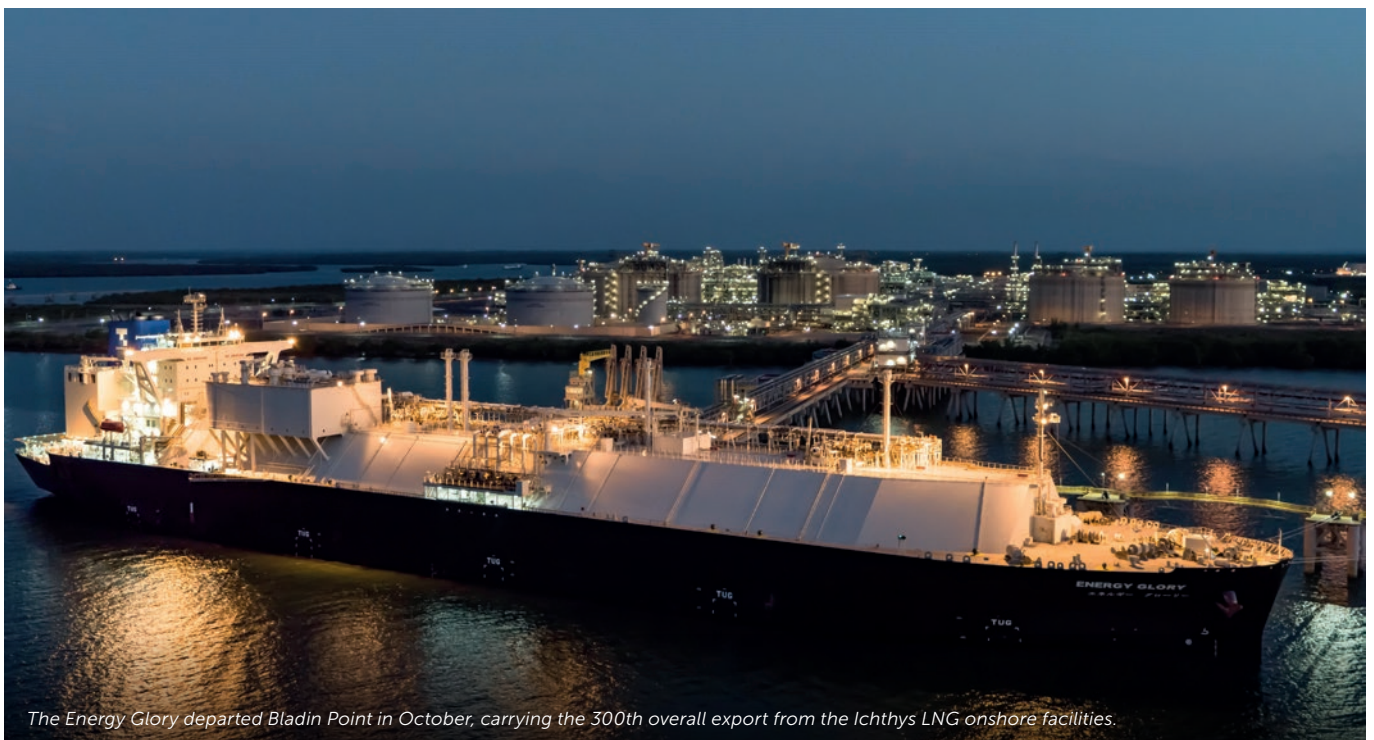
We also worked proactively with community partners and sponsorship recipients during turbulent times when planned activities and events were postponed, assuring them of our ongoing support and providing flexibility and certainty around our support.

We continued to deliver our second Stretch Reconciliation Action Plan commitments, through maintaining positive relationships with and creating opportunities for Aboriginal and Torres Strait Islander peoples.

Our success would not have been possible without the strong performance of our onshore leadership team, INPEX employees, contractors, service providers and Territorians who are part of our eco-system and so instrumental to our future.

We sincerely thank the NT community for your support in 2020 and onwards into 2021.

Kind regards



The Energy Glory departed Bladin Point in October, carrying the 300th overall export from the Ichthys LNG onshore facilities.

Family comes first for local maintenance firm

A family-owned local industrial maintenance company is creating family-friendly opportunities for 65 locals at the Ichthys LNG onshore facilities.

"We are very proud of the fact that all our staff are 100 percent local," says owner Gemma Mackett.

PCM is particularly proud of its Mums@PCM program. The company has employed, mentored, supported and trained five mums with no previous oil and gas experience.

The program includes providing employees with the tickets and qualifications needed and developing a roster system which enables primary carers to manage school pick-ups.

"The Mums@PCM program supports the individual and their family to provide a happy, stable work-life balance while providing financial independence," says Ms Mackett.

"Being a mum myself, this program's success is extremely important to me as I know first-hand about the importance of being there for your kids' special moments – there aren't many job opportunities like this."



Trade Assistant and STOPAQ applicator, Susie Grylls enjoys training on the job and not missing out on important family time in the afternoons thanks to the Mums@PCM program.

Local industry collaboration supports apprentices



Eddie Clarke, award winning second year apprentice with TRACE JV enjoyed his placement at Winnellie Hydraulics.

In early 2020, work schedules at the Ichthys LNG onshore facilities were adjusted to manage the 500-plus employees required on a daily basis to support our operations, in line with new physical distancing restrictions.

INPEX supported contractors in implementing this move by placing part of the workforce at home on standby.

Stuart Miles, Maintenance Services Contract Superintendent – TRACE JV said the team saw the COVID-19 disruption as an opportunity to diversify its apprentice training program and engaged local businesses to identify placements for apprentices.

"In collaboration with local businesses Winnellie Hydraulics, Callidus, Combined Electrical and Ventia (parent company) we were able to secure placements for each apprentice and set up a rotation program during this time, a rotation that has been retained and still applies now during normal working conditions" Mr Miles said.

"The external rotations provide the apprentices with valuable hands-on experience and industry exposure, while also providing extra resourcing to local partners.

"Overall it has been a very positive reflection of how local industry supports each other through tough times," he said.



A helping hand for Bushfires NT

A fire truck donated to Bushfires NT in 2020 is making an important contribution to the Territory's firefighting capability. Bushfires NT is the lead government agency for rural bushfire management in the NT.

The medium attack vehicle has been an important part of the Bushfires NT fleet since early in the dry season, providing an additional 2,000 litres of water to the fire ground.

In October, INPEX General Manager Northern Territory Roland Houareau and several members of the INPEX team visited the Bushfires NT headquarters to officially hand-over the truck and meet some of our local fire fighters.

Roland thanked the Bushfires NT team for their dedication and service to the community and enjoyed a tour of the new facilities in Acacia.

Foodbank NT



In 2020, Foodbank NT more than trebled the volume of food delivered through its urban and remote schools program.

As the Northern Territory's leading food relief agency, Foodbank NT distributes the equivalent of more than 1,000 meals to Territorians in need every day through 122 charity and NGO affiliates.

In 2020, Foodbank NT saw a dramatic increase in demand for staple foods with people experiencing hardship due to COVID-19 impacts.

INPEX and Ichthys LNG have a long history of supporting Foodbank NT and we were pleased to help out by providing Foodbank NT with an emergency grant of \$30,000 which supported an increase of 87,000 meals per month and saw Foodbank NT more than trebling the volume of food delivered through its urban and remote schools program on the previous year, directly benefitting approximately 4,000 children.

Inspiring young Territorians



INPEX team members presented an engaging Careers session for students from Palmerston and Taminmin Girls Academies.

In the second half of 2020, as planned education programs resumed, a team of volunteers and mentors from INPEX rolled up their sleeves to support a range of school programs delivered by Engineers Australia Northern, Role Models and Leaders Australia and the Australian Resources and Energy Group (AMMA).

Mentors from our Engineering teams were busy supporting students participating in the SySTEMic Collaboration program, an initiative driven by Engineers Australia Northern and the NT Department of Education. The award-winning program establishes unique partnerships between industry, schools and tertiary education providers in order to engage students in the pipeline of engineering careers.

Having partnered with the Palmerston Girls Academy since 2015, a team of 10 INPEX employees from a range of different disciplines presented a career day for Palmerston and Taminmin Girls Academy students, with a special presentation from INPEX Terminal Logistics Coordinator Jamie Collins and a speed networking lunch.

INPEX welcomed the team from AMMA to the Top End in December to deliver its Bright Future STEM Program to 400 students in Darwin and Palmerston primary schools.

AMMA's STEM Program brings to life science, technology, engineering and maths (STEM) subjects through a series of stimulating activities and industry role models, all linking STEM back to real jobs in the resources and energy industry.

A team of activity coaches and role models from INPEX assisted with the program and the schools were gifted a STEM pack with Edison robots, snap circuits and Turing Tumblers.



INPEX proudly supported the SySTEMic Collaboration Problem Solving Day in September.



More than 400 primary school students in Darwin and Palmerston got hands on with STEM activities in December.

Community highlights snapshot 2020

Darwin Festival

INPEX has supported Darwin Festival since 2013 and was a proud Major Partner in 2020 with the delivery of a striking mural by esteemed local Larrakia artists Shaun and Trent Lee as part of the *Transforming the Sunset Stage* initiative.



Trachoma trailer

A collaboration between INPEX, Ventia, rotary clubs, Melbourne University and Monash University has seen the safe completion of the MK11 Trachoma trailer, which was formally handed over to the Katherine West Health Board in September.



Darwin Harbour Clean Up

INPEX-operated Ichthys LNG joint venture has proudly supported the annual Darwin Harbour Clean Up for a decade. Our volunteers cleaned up approximately 300 kilograms of rubbish in the area around the Elizabeth River Boat Ramp. Organised by the Larrakia Rangers, nearly 200 volunteers from more than 27 groups collected over 180 bags of rubbish, amounting to approximately 2.1 tonnes of rubbish.



CSIRO award for Rikki

Congratulations to Rikki Bruce, Graduate Mechanical Engineer at our Ichthys LNG onshore facilities, who received a CSIRO Indigenous Science Technology Engineering and Maths (STEM) Award at a ceremony in Darwin. Rikki received the Aboriginal and Torres Strait Islander STEM Professional Early Career Award.



Supporting community footy

INPEX and Ichthys LNG joint venture have enjoyed a 10-year partnership with AFLNT, supporting NT Thunder and also the Michael Long Learning and Leadership Centre. Mark Wilson from our Onshore Leadership team was pleased to catch up with Leigh Elder from NTFL at the end of 2020 to launch the INPEX Community Volunteer Program and the INPEX Club Equipment Program. The two programs will directly benefit clubs at grassroots level with annual grants for equipment and volunteer development.



Engineering accolade for Ichthys LNG

INPEX was a proud recipient of the Northern Territory's Engineering Excellence Award and was named a Sir William Hudson Award finalist on the national stage. Jaco Blignaut, INPEX Engineering Manager and Dave Dann, INPEX General Manager Onshore were congratulated by Sinead Redmond, Engineers Australia Northern President at a small ceremony in Darwin.



National significance of Manigurr-ma Village

Manigurr-ma Village, a 3,500 bed facility specially built for the Ichthys LNG onshore construction workforce some eight years ago, is now a key piece of infrastructure supporting the gold standard national response to COVID-19.

In February 2020, as the impact of the COVID-19 pandemic began making international headlines, former INPEX Manager of Manigurr-ma Village, Steve Greene was called upon on to assist the Northern Territory and Commonwealth governments with their efforts to 'stand up' the former Ichthys LNG workers' village at Howard Springs, initially as a quarantine zone for Australians returning from China.

Steve rose to the challenge and his excellent work in collaborating with and building the capacity of both governments to ready the former camp in just 24 hours has been acknowledged by Australian Border Force and the NT Government. The village, now known as NT Centre for National Resilience, continues to safely repatriate Australian citizens into 2021.





Kelvin Costello, HR Business Partner INPEX and Roland Houareau, General Manager NT INPEX with artist Joe Raymond, Robert Cooper, CEO LNAC and David Kurnoth, Liaison Manager LNAC celebrated the completion of the Larrakia mural.

Striking Larrakia mural adorns INPEX office wall

In August, we welcomed representatives from the Larrakia Nation Aboriginal Corporation (LNAC) to our NT Corporate Office to celebrate the completion of a Larrakia themed mural and other artworks by LNAC artists.

LNAC were well represented at the event, with key attendees including CEO Robert Cooper, directors and artists.

David Kurnoth, Liaison Manager of LNAC, spoke about how the organisation enjoyed working with INPEX and especially noted how engaged the team was and supportive throughout the journey of creating the mural.

"The INPEX team were very supportive and involved throughout the commissioning process and it was great to work with you all," David said.

The mural was created by two Larrakia artists, Joe Raymond and Kenny Reid. Joe Raymond explained that the mural conveys the story of welcoming INPEX's business in the NT, with the footprints representing INPEX's people coming from all over the globe to live and work together on Larrakia country. The animals featured are Larrakia totems.

Three other pieces of art on canvas were also created by Larrakia artists for the INPEX office. Joe Raymond and Kenny Reid's painting was transferred to the wall as the mural and Naomi Briston and Maurice Fejo each created a painting.

Education a focus for the Larrakia Ichthys LNG Foundation Trust

The Larrakia Ichthys LNG Foundation Trust continues to deliver programs and tangible benefits for Larrakia people. The \$24 million dollar agreement signed in 2018, is the first such initiative in Australia between Traditional Owners and an operating production company outside of Native Title legislation.

Three education programs are currently in place, prioritising learning opportunities from childhood through to adulthood.

1. The Larrakia School Participation Program (LSPP) commenced in 2018 and is available to Larrakia families that have school students enrolled from pre-school to year 12. To date, 479 Larrakia students from across Australia, have taken advantage of the LSPP.
2. The Tertiary Scholarship Program provides scholarships to Larrakia people aged 16 years and over, based on fulltime study loads including PhD and Masters qualifications. To date, 22 Larrakia students have participated in this program across tertiary and TAFE course options.
3. The Upskilling program offers financial assistance for Larrakia people to complete short courses and skill upgrades.

Supporting NT industry capacity building

Presenting our RAP journey with NT IBN

In February, The NT Indigenous Business Network hosted the INPEX Australia Reconciliation Action Plan Journey in Darwin with guest presenters Roland Houareau, General Manager, NT INPEX, Irene Stainton, Senior Aboriginal Affairs Advisor, Sue Towart, Aboriginal Affairs Advisor and Mark Wilson, Maintenance Manager, Onshore Operations.



Supporting Women in Resources NT

The INPEX-operated Ichthys LNG joint venture was once again proud to sponsor the Outstanding Tradeswoman/Operator/Technician Award at the 2020 South 32 GEMCO Women in Resources Northern Territory Awards. Congratulations to winner Philippa Dhagapan, Mining Operator at Rio Tinto's Gove bauxite mine.



Industry and Export Awards

INPEX-operated Ichthys LNG were pleased to sponsor the NT Export and Industry Awards, which recognises exporters and leaders across 16 industry categories. INPEX General Manager NT Roland Houareau presented Alice Springs-based engineering firm SWEL with the Indigenous Business award at the ceremony in November.



SEAAOC with Dave Dann

The remarkable efforts of Operations and supporting teams in delivering the safe, successful and world-class startup of our onshore processing facilities was the focus of a presentation by INPEX General Manager Onshore Operations Dave Dann at the South East Asia Australia Offshore and Onshore Conference in Darwin.





The Savanna fire management program encompasses around four million hectares of land, protecting biodiversity values including nationally threatened species. (Photo: Peter Sheldon)

Savanna Fire Management

The \$34 million Savanna Fire Management program funded by INPEX-operated Ichthys LNG has made significant achievements since beginning in 2017, including the commencement of four new carbon credit generating projects and a further two preparing for commencement in 2021.

Managed by the Indigenous Land and Sea Corporation, the program consulted and engaged more than 250 Traditional Owners in the first three years to assist with governance and new project development.

These new projects cover close to four million hectares contributing to the protection of biodiversity values including nationally threatened species.

The program, which will run for up to 18 years, provides the long-term support to partner with Indigenous landowners to establish sustainable enterprise on their country.

"We're creating more jobs for other outstations, communities and getting more rangers to work on country and get out bush," Thamarrurr Ranger Uriah Crocombe said.

Uncontrolled fires are considered as one of the key drivers for the recent decline in small mammal and local species diversity across the Northern Territory. The program supports a small mammal monitoring program on the Tiwi Islands that is showing some recovery of small mammals due to improved fire management. The early analysis of the study suggests the fire management could negatively influence populations of feral cats, who pose a significant threat to many native species.



Uriah Crocombe works with the Thamarrurr rangers who care for 8,000 km² of Country and 240 km of coastline from Cape Scott in the north-east to the Fitzmaurice River in the south. (Photo – Jonathan Daly – ABC)

"Burning early in the dry season will also help to keep Tiwi plants and animals healthy," Gibson Farmer Illortaminni, Chairman, Tiwi Land Council said.

As well as providing tangible carbon offsets, the program is creating opportunities for Aboriginal and Torres Strait Island peoples to establish land management businesses, create jobs, facilitate cultural practices and care for their country.

Dugong documentary celebrates Indigenous ecological knowledge

INPEX-operated Ichthys LNG has contributed to the making of li-Maramarjanja – Dugong Hunters of Excellence – a short documentary directed by Sam Frederick and sponsored through our Ichthys Project Voluntary Offsets Agreement (IPVOA) with the Northern Territory (NT) Government.

The film, which is available on YouTube, showcases the sharing of science and culture in the Yanyuwa saltwater country in the NT, where Li-Anthawirriyarra Sea Rangers joined forces with marine researchers to catch and study dugongs in the Gulf of Carpentaria.

The film was part of the recently completed program – Long-term monitoring of coastal dolphins in Darwin Harbour and the abundance and distribution of dugongs in the Northern Territory that INPEX contributed approximately \$2.5 million towards. This is one of 12 environmental offset programs committed to in our Coastal Offset Strategy.

The dolphins and dugongs monitoring program enhances the understanding of coastal dolphin population dynamics and improves knowledge of the abundance, distribution and habitat use of dugongs in coastal waters.

INPEX Environmental Team Lead Jamie Carle said the movie highlighted the strong collaboration that exists between INPEX, NT Department of Environment, Parks and Water Security and the Li-Anthawirriyarra Sea Rangers, and the opportunity to integrate western science with traditional knowledge on country.

Ichthys LNG joint venture continues to provide offset funding to the NT Government to support environmental management of Darwin Harbour through the IPVOA.

For more information about Ichthys LNG's environmental programs and associated reports, go to the Environment Offsets section on our [website](#).

To watch the video, please go to [YouTube](#).



Sharing the harbour safely

Keep your crew safe when you're out enjoying Darwin Harbour.

For your safety and the safety of your crew, recreational access is not permitted inside the waterside restricted zone at the Ichthys LNG product loading jetties.

The Harbourmaster has established a 500 metre boundary around the jetty, detailed in the adjacent map.

Video and radar surveillance is employed to monitor the restricted zone at all times.

Your cooperation with not entering the restricted zone is appreciated.

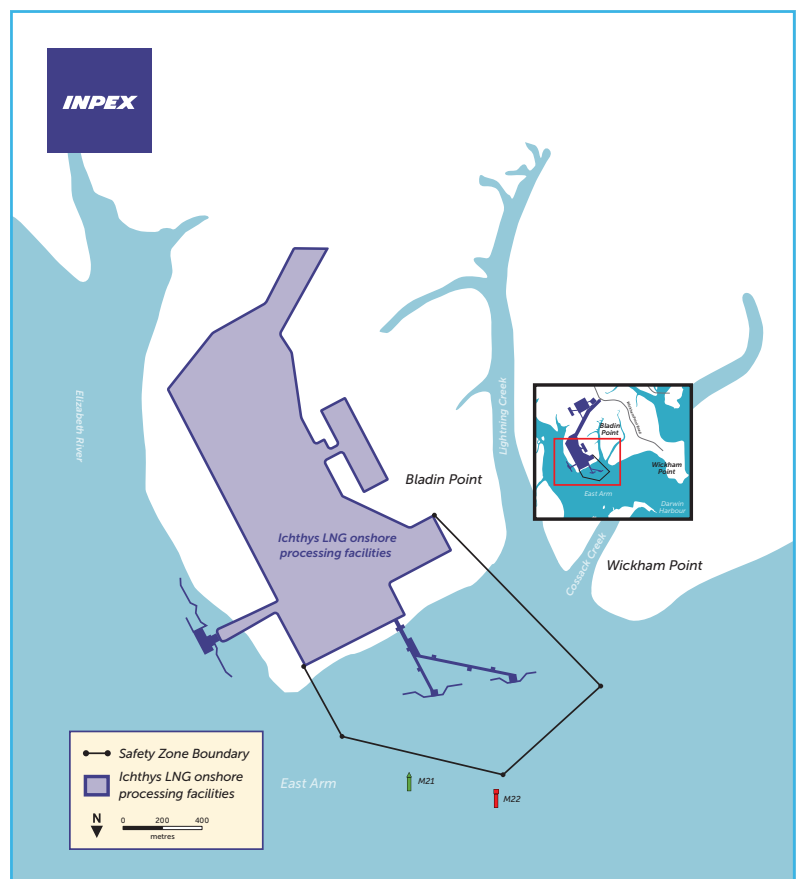
For more information, visit: www.nt.gov.au/marine

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INPEX is committed to engaging with Territorians

In early 2020, we adapted quickly to safely manage the impacts of COVID-19, with a focus on protecting our people, our families and the NT community. Throughout the year, despite challenges brought about by COVID-19, we maintained our strong presence in the NT community and engaged proactively with local businesses, community partners, educational and government stakeholders. We also continued to manage community enquiries received through our community feedback line and enquiries e-mail.

Territorians – areas of interest

- General issues relating to Ichthys LNG onshore facilities
- Career opportunities
- Business opportunities
- Training and pathway opportunities
- Opportunities for Aboriginal and Torres Strait Islander peoples
- Sponsorship and promotion of community events to INPEX employees

INPEX team activities in 2020

- 809 community feedback enquiries addressed
- Approximately 30 employees engaged with and mentored more than 400 students in the greater Darwin area
- Employment outcomes for Territorians and local Aboriginal and Torres Strait Islander peoples created through our Solid Pathways and Production Technician training programs
- Three INPEX-produced newsletters mailed to stakeholders
- 40 social media updates focussing on NT activities
- Two full page ads in NT News thanking the Darwin community for support in achieving 300th onshore cargo milestone

Community Partners – areas of interest

- Impacts of COVID-19 on organisations and opportunities for INPEX to provide assistance
- Health and Wellbeing, Education and Training, supporting Aboriginal and Torres Strait Islander peoples, business capacity building and community events
- Sponsorship and long-term partnerships
- In-kind support and opportunities to collaborate with INPEX including employee engagement and volunteering

INPEX team activities in 2020

- Proactively engaged with all community and sponsorship partners with assurance of continued and flexible support despite uncertainties
- 25 NT community partners supported in 2020, including 11 partnerships and 14 sponsorships
- More than 100 INPEX employees cumulatively participated in community activities including volunteering and mentoring
- In-kind support provided to community partners through paid-for advertising and promotional opportunities, employee volunteering and INPEX leadership presentations at ceremonies and events

Government – areas of interest

- Key Ichthys LNG onshore activities and future business growth prospects
- COVID-19 impacts
- Educational engagement about operation of onshore facilities
- Opportunities to support NTG audio visual and communication materials
- Engagement opportunities with senior INPEX representatives based in and visiting Darwin

INPEX team activities in 2020

- Briefings and updates with Federal politicians, NTG ministers and departments
- Worked proactively with NTG to manage COVID-19 impacts
- Industry insights and technical briefings
- Collaboration with NTG departments seeking to use case studies about INPEX and its contractors
- Engagement with local government in the Ichthys LNG footprint

Local business community – areas of interest

- General Ichthys LNG onshore updates and future business growth prospects
- General COVID-19 implications for businesses in Darwin
- Speaking opportunities at industry events
- Local content and acknowledgement around the success of local businesses and individuals supporting Ichthys LNG

INPEX team activities in 2020

- More than 150 face to face business engagements
- Regular face to face meeting with peak body representatives on key issues
- Worked proactively with contractors to manage COVID-19 impacts
- Regular representation including speaking roles at industry events and networking activities
- 13 external updates in NT News and Territory Q magazine profiling local businesses and Territorians supporting Ichthys LNG



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Community enquiries

Please contact us with any enquiries or questions on 1800 705 010 or enquiries@inpex.com.au

The Ichthys LNG Project is a Joint Venture between INPEX group companies (the Operator), major partner Total, and the Australian subsidiaries of CPC Corporation Taiwan, Tokyo Gas, Osaka Gas, Kansai Electric Power, JERA and Toho Gas.