

Deadly Yarns is dedicated to sharing positive stories about Aboriginal and Torres Strait Islander peoples.



SMOKING CEREMONY

Larrakia Elder and INPEX Larrakia Advisory Committee Chair Bill Risk with Kenbi Dancers.

In September 2017, the INPEX-operated Ichthys LNG Operations Complex at Bladin Point, which is built on Larrakia land, was officially opened following a traditional Larrakia smoking ceremony.

The ceremony was undertaken to spiritually 'cleanse' the Operations Complex and provided an opportunity for staff to learn more about the local history of the area.

INPEX Manager of Aboriginal Affairs, Irene Stainton said, "INPEX is committed to actively engaging and building sustainable relationships with Aboriginal and Torres Strait Islander peoples and the communities in which we operate".

"As the onshore site for the Ichthys LNG Project is built on Larrakia land, it was important for INPEX to undertake this ceremony at the Operations Complex, prior to the commencement of site operations," Irene continued.

Over 100 people attended the ceremony, including representatives from INPEX's operations team, the Project workforce and the INPEX Larrakia Advisory Committee.

Bill Risk, Larrakia Elder and INPEX Larrakia Advisory Committee Chair, led the ceremony with support from two Kenbi Dancers (pictured). Larrakia Development Corporation (LDC) Chief Executive Officer and INPEX Larrakia Advisory committee member, Nigel Browne provided a 'Welcome to Country'.

Speaking at the event, Glen Bajars, INPEX General Manager of Onshore Operations said, "Today's event acknowledges the importance INPEX places on harmonious relationships with local communities – in particular, the Larrakia people. We are honoured to have today's smoking ceremony at our new Operations Complex at Bladin Point".

NAMING OF LARRAKIA ROOMS



INPEX Larrakia Advisory Committee members Kelvin Costello, Darryn Wilson, Jeanneen McLennan, Chrissy Jenner and Nigel Browne outside the newly named Larrakia Room.

As part of the INPEX Reconciliation Action Plan strategy, meeting rooms at the Ichthys LNG Operations Complex have been officially named using Larrakia language, which serves to recognise the Larrakia people as the Traditional Owners of the Darwin region and its surrounding areas and waters.

The names for each room were determined following consultation and in collaboration with the INPEX Larrakia Advisory Committee.

The room names are:

- Damabila (Barramundi)
- Dangalaba (Salt Water Crocodile)
- Matla (Crab)
- Gakkingga (Magpie Goose)
- Dangutjbela (Kangaroo)
- Larrakia
- Daldawa (Jabiru)

EDDIE MOTLOP STORY

Larrakia man Eddie Motlop is a Trade Assistant for Broadspectrum/Actemium, working on the Ichthys LNG Project. He is one of five children from a long established sporting family in the Northern Territory (NT).

A glimpse into his family's sporting history demonstrates a legacy rivalling some of the most famous Aboriginal and Torres Strait Islander sporting families.

An exceptional sportsman himself, Eddie is father to four talented children; Daniel, Shannon, Steven and Lauren. Eddie's wife Stephanie also comes from a strong sporting family. Each of their children have carved out highly successful AFL and Rugby League careers

Prior to commencing his journey on the Ichthys LNG Project, Eddie worked in wholesale distribution marketing over a period of 35 years, where he was involved in establishing leading companies such as Cadbury, Streets and Peters Ice Cream in the NT. One year spent working within the criminal justice system as a Prison Officer was an eye opener that he will never forget.

When local employment opportunities for Larrakia people became available at the Ichthys LNG Project,



Eddie Motlop onsite at the Ichthys LNG Onshore Facilities in Darwin.

Eddie realised he wasn't where he wanted to be financially so he joined the construction workforce with a plan to utilise time on the Project to improve his retirement nest-egg.

Over the course of six years and four scopes of work, Eddie has been engaged in diverse roles with a range of contractors and he has been impressed with the safety culture.

According to Eddie, the most rewarding aspect of his time on the Project has been obtaining additional qualifications and experience. He believes this will enhance future opportunities for him in construction projects within the NT.

Eddie added that it had been exciting to see the number of local Aboriginal and Torres Strait Islander peoples employed on the Project. However, he believes that more individuals should be seizing employment opportunities. His advice to young people is to display commitment, build your personal reputation and always work safely.

JEREMY BROWN STORY

In 2016, Jeremy Brown commenced work on the Ichthys LNG Project in Darwin as one of eight participants in the JKC Aboriginal and Torres Strait Islander White Collar Traineeship Program. The traineeship provided an amazing opportunity for Jeremy to gain two nationally accredited qualifications through completion of a Certificate IV in Conservation and Land Management and a Certificate IV in Workplace Health and Safety.

Upon successful completion of the traineeship, Jeremy was awarded the JKC High Achiever of the Year Award as well as the Top End NAIDOC Apprentice of the year 2017. Through these achievements, Jeremy has continued on his journey and is currently employed by the Downer Group, as an HSE Advisor.

Jeremy stated that, "As a Darwin resident, employment on a project of this size and scale has enabled me to continue building my knowledge and experience within the oil and gas industry. It has also allowed me to be home every night with my family and not miss any of the milestones in my son's life".

As the Project transitions to Operations, Jeremy is hopeful that another opportunity may arise which will see him achieve his personal ambition to be a Process Technician (Operations).



Jeremy Brown onsite at Ichthys LNG Onshore Facilities.

OPPORTUNITIES AT SEA

Fugro in partnership with their sea-fastening Subcontractor KAW Engineering, recently completed the mobilisation of the Atlantis Dweller as part of the INPEX Subsea Commissioning Campaign Contract in Broome. A key initiative of the mobilisation was the opportunity for three Broome based Aboriginal job seekers to gain work experience on an offshore multi-support vessel like the Fugro Atlantis Dweller.

In collaboration with Nirrumbuk Aboriginal Corporation (NAC) three young men were engaged in trade assistant roles, to support the welding and sea fastening crew on the vessel whilst it was being prepared for its offshore campaign with INPEX.

Prior to commencing on the vessel, Fugro, KAW and PMK representatives attended the NAC and conducted a job familiarisation induction for the participants. This induction included information on how to use certain types of equipment, and an introduction to the hazards associated with working on commonly used types of vessels within the oil and gas industry.

"We have seen that engaging and supporting indigenous job-seekers can often progress further into apprenticeships



Nirrumbuk Aboriginal Corporation trainees on board the Atlantis Dweller.

and traineeships or support the development of necessary jobs skills to spring-board into permanent employment in other areas. When they engage with us and we work cohesively together, the results can be tremendous," said Jared Fitzclarence, Managing Director of KAW Engineering.

CEO of the NAC Joe Grande agrees, "We are pleased to be involved in this great initiative and look forward to developing long-term relationships with both Fugro and KAW Engineering. Their commitment in supporting local Aboriginal and Torres Strait Islander job-seekers will provide real employment opportunities both in the short-term and long-term".

NAC has a long history in providing training and employment opportunities for local people.

BROOME GIRLS ACADEMY

In 2018, the Broome Girls' Academy will celebrate its eighth year of operation at Broome Senior High School. The High School attracts a diversity of students from across the broader Kimberley – including the East and Central Kimberley, Dampier Peninsula, Bidadanga and almost every community in between.

The Academy has grown significantly over recent years and will soon be supporting around 120 students drawn from across the Kimberley region.

The Broome Academy's four focus areas are:

- Increasing school attendance
- Advancing academic and personal achievement
- Improving year 12 graduation rates
- Facilitating post-school transition planning.

The Academy's holistic, community-led program aims to build employability, confidence, community leadership skills, health and wellbeing, and maintains students' cultural connection.

INPEX ENABLES LIFE-SKILLS TRAINING FOR CLIENTS AT WOOREE MIYA REFUGE

Wungening Aboriginal Corporation (Wungening) is an Aboriginal Community Controlled Organisation (ACCO) situated in Perth. The Wooree Miya Women's Refuge, a short-term accommodation and support facility for women and children escaping family and domestic violence, is one of the many services Wungening runs in the Perth metropolitan area.

After many years of lobbying, and backed by significant partnership support, in early 2017 a new, state of the art purpose built refuge was opened.

Daniel Morrison Chief Executive Officer of Wungening said, "Besides safe and secure short-term accommodation and support for women and children escaping family and domestic violence, this new property provides the space and facilities for the delivery of a number of services and opportunities for clients. It also allows the Refuge to work in partnership with other organisations".

The refuge operates 24 hours a day, seven days a week and provides a safe, secure and therapeutic environment, which has 10 individual family units, which can cater for up to 72 individuals at any one time. The refuge has a staffing of 22, of whom 90 per cent are Aboriginal.



Some of the Broome Girls Academy participants.

Generous support from INPEX in 2018 will assist the Broome Girls' Academy deliver: breakfast and lunch programs, nutrition programs, cultural knowledge programs utilising the services of Indigenous community groups, sports and engagement programs (including sporting competitions, study sessions and traditional cook-ups) and also a career development program (including promoting work experience opportunities, career expos and post-school monitoring of girls).

The support of the Girls Academy creates a 'home away from home' for the participants. The academy also offers after-school group homework and art sessions, peer mentoring and an inclusive environment to reduce the challenges associated with homesickness.



The Wooree Miya Women's Refuge.

Services being provided through the refuge include specialist health and legal services, therapeutic and counselling services, children's services and a variety of accredited and non-accredited training.

A focus on life skills workshops has also been an important component of support offered through the refuge. Wungening are very thankful to INPEX and other partners for supporting the development of this life skills training.

Petrina Slater, Refuge Manager said "The development of this life skills workshop, covering aspects such as, parenting, budgeting, nutrition and cooking has been a long needed addition to the supports offered at the refuge. Feedback from clients has been very good and participants have advised that they find the program practical and useful".

Partnerships and support from companies such as INPEX provide ACCO the opportunity to improve their programs.

LARRAKIA SCHOOL PARTICIPATION PROGRAM



Members of the LDC, INPEX and the INPEX Larrakia Advisory Committee.

Established in 2017, as a joint initiative between the Ichthys LNG Project and the Larrakia Development Corporation (LDC), the Larrakia School Participation Program provides financial support to Larrakia families with children in kindergarten through Year 12. The assistance offsets the cost of purchasing books, stationery, uniforms and other school related expenses.

To date, over 90 families have accessed the Program, which aims to decrease the disparity in educational outcomes between Aboriginal and Torres Strait Islander peoples and non-Aboriginal Australians. The program is expected to grow this year as more Larrakia families become aware of the initiative and take advantage of the available support.

FAST FACTS

ABORIGINAL AND TORRES STRAIT ISLANDER (ATSI) BUSINESS AND EMPLOYMENT OUTCOMES

ATSI business engagement

61
businesses engaged

564
scopes of work awarded

>A\$ 154
Million in value

Onshore ATSI workforce

Total cumulative workforce
>1433 people

Current workforce
476 people

Current trainees / apprentices
25 people

